September 2026

CI ADVISORY COMMITTEE DIVISION UPDATE

WASHINGTON STATE CORRECTIONAL INDUSTRIES

Our Mission: Correctional Industries is committed to maintaining and expanding work training programs that develop marketable job skills, instill and promote positive work ethics, and reduce the tax burden of corrections.

Our Vision: Transform lives and increase successful reentry through training and mentoring.

Our Core Values

- **Lead:** We walk the talk to motivate change.
- **Humanity:** We provide opportunity for second chances.
- **Connections:** We foster understanding and mentor growth.
- **Teamwork:** We build unity and strength through collaboration.
- **People:** We inspire and empower individual success.

Points of Contact

Jamie Dolan, Director
jamie.dolan@doc.wa.gov

Sarah Goff, Headquarters Operations Manager
sarah.goff@doc.wa.gov
Office: 360.725.9106 | Cell: 360.791.2640

WASHINGTON STATE
CORRECTIONAL INDUSTRIES

INCARCERATED INDIVIDUAL SERVICES

Airway Heights Corrections Center (AHCC)
Monroe Correctional Complex (MCC)

Program Participants: 166
Programming Hours Worked: 47,528
SOC Certificates Issued: 11
Certificates (other) Issued: 11 ***Financial Literacy and Makin' It Work***
Vacant Positions: 1

MAJOR ACCOMPLISHMENTS:

- Statewide Commissary Team recognized as DOC agency Team of the Year award winner for response to tablet outage in March 2025.
- End of Fiscal Year 2026: Programs operated within .5% of break even.
- Package Programs - Property: Identified an error in sales reports that resulted in monthly rebate payments for the property program being lower than they should have been. Worked with Union Supply to audit and recover those missed payments, totaling approximately $141,500 dating back to 2022. Final reimbursement from this audit was paid May 31.
- Package Programs - Food & Hygiene: In the last advisory report, it was noted that the team worked with Union Supply to maintain current pricing until the completion of a local market analysis. That analysis was performed, and the results were shared with the team. The outcome was more products seeing price decreases than price increases in the upcoming October catalog. The proposal prior to the local market analysis had been only a series of price increases. In total, there were approximately 50 increases and approximately 60 decreases.
- Package Programs: Began sales of pour-over coffee filters on May 1 and ground coffee on June 1. Ground coffee has been a highly requested item, with instant coffee being the only option previously. The work of the package program team and our continued partnership with Union Supply made this product availability possible. The goal will be for ground coffee to be a package program exclusive product for the majority of fiscal 2027 before being considered for commissary in the future.

FOCUS AREAS:

Incarcerated Worker Recruitment/Retention:

- There has been a huge improvement in shop worker numbers over the last two quarters, especially at the Airway Heights Corrections Center (AHCC) commissary, which had been struggling to employ enough workers. Efforts will be continued in this area to maintain appropriate numbers of workers.

Inventory Levels/Out-of-Stocks:

- Package Programs: Continuing to work with Union Supply to be more proactive regarding inventory and aim to have inventory arriving in advance of new catalog launches and ordering periods instead of the first two weeks of the programs.
- Commissary: Supply chain issues continue to impact commissary with a higher-than-normal list of out-of-stocks, including some policy-driven OTC items. Working with purchasing on how to prioritize out-of-stocks and product rotations to meet customers' needs.

New Products:

- The program receives requests daily for new products across all product categories. The program will continue to review its offerings, remove low-volume products to replace with new and hopefully more popular products, and work to provide a menu that provides as much variety as possible for the population.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Complete annual site visits: The program's leadership team began its annual site visits during this quarter. They have more site visits scheduled for next quarter. The aim is to reach every site each year to have conversations with staff and incarcerated about how the program can provide better service. A number of program additions and process improvements have come out of these visits. Additionally, the annual visits increase familiarity between site staff responsible for distribution and program leadership. This increases collaboration between sites and distribution centers in addressing issues within the program.
- Evaluate product pricing for financial performance: Incarcerated services operates with a target to cover program expenses, be able to reinvest in the program as needed, and then break even once those targets are met. Changes to program costs have required us to evaluate the program's pricing model.
- Commissary: Commissary announced a margin increase during this quarter that was implemented on July 1. This margin increase was intended to cover an increase in operating and non-operating expenses. There will be a review of the impact of that increase to ensure expenses are covered.
- Package programs: Because of increases in non-operating expenses for fiscal 2027, the package programs are forecasted at a loss for the new fiscal year. There will be a meeting with Union Supply to strategize on how to increase participation in the programs and outperform forecast.

BRAILLE SERVICES

Washington Corrections Center for Women (WCCW)

Program Participants: 17
Programming Hours Worked: 5,895
Certificates (other) Issued: 1
Vacant Positions: 2

MAJOR ACCOMPLISHMENTS:

- The braille team translated more than 6,500 print pages into 18,450 braille pages, and they handcrafted more than 18,400 tactile images.
- The certified proofreaders greatly increased their workload to 8,500 pages.
- The entire production team spent more than 500 hours copying 118 repurchased volumes of books for an additional 256 volumes produced. This includes printing, thermoforming, editing, collating, and binding.

FOCUS AREAS:

Certifications:

- There are currently seven possible certifications for braille. Each certification program allows for only two individuals to participate in the lessons and testing at any given time. The lessons for most certifications are a process of about 1 year, and testing is an additional 1-3 months. They are also offered in-house classes and mentoring to continue the education of transcribers.
- Active participation in certification programs are as follows: The National Library Service (NLS) Unified English Braille (UEB) State/National Certifications: two enrolled, one waiting on test results, 12 certified.
- National Braille Association (NBA) Formats Certification: two testing, four self-studying, six certified.
- NLS Nemeth (math) Certification: two enrolled, one waiting on test results, one test ordered, two wait-listed, two certified.
- NBA Full Music Certification: one enrolled, one test ordered, two certified.
  Nemeth & UEB Proofreading: two wait-listed, three certified.
- Additionally, 14 transcribers and apprentices have completed the in-house tactile certification, bolstering the production of much sought after handmade tactiles. Two apprentices are working to finalize their state and national certifications through mentorship and the support of the transcription team.

Hiring:

- Working on hiring more incarcerated individuals for the program.

Production Team Development:

- Six transcribers have their first five base-code certifications (state, national, tactile, formats, and nemeth). Additionally, there are three certified music transcribers, and there is work to maintain certified proofreaders to ensure the work continues to be of the highest quality. An additional four transcribers remain engaged in self-study and in-house courses to reach the ultimate goal of being fully certified braille transcribers.

STRATEGIC PRIORITY FOR UPCOMING QUARTER:

- The braille department strives to continue the education and certification of its employees with the support of Ogden Resource Center, a significant partner.
- Continuing to work on managing project deadlines and providing the best quality work.

COMPUTER AIDED DESIGN SERVICES

Washington Corrections Center for Women (WCCW)

Program Participants: 4
Programming Hours Worked: 1,532
Vacant Positions: 3

MAJOR ACCOMPLISHMENTS:

- Finished the fiscal year end with drafting 95 projects; 22 of those projects were in the second quarter of the calendar year.
- Designed new "LOFT" Office Suites line of furniture for Western State Hospital (DSHS).
- Completed a comprehensive, 150-page standard operating process manuscript.
- Completed the Legislature project for the Pritchard Building in Olympia.

FOCUS AREAS:

Hiring:

- Hiring two or three new drafters in anticipation of a lead drafter releasing, and one more drafter due to release in eight months. Working on filling vacancies based on sales, workloads, and training period requirements.

Software Updates:

- Continuing to work with the IT department on accessing the newest versions of AutoCAD and Revit. Due to the advanced age of the current servers and operating systems, access to the newest versions of AutoCAD and Revit are not possible. The anticipated transition to a new server is slated for 2027, with no guarantees.

'LOFT' Office Suites created for Western State Hospital (DSHS)

FOOD MANUFACTURING

Airway Heights Corrections Center (AHCC)

Program Participants: 132
Programming Hours Worked: 44,250
Vacant Positions: 63

MAJOR ACCOMPLISHMENTS:

- Maintained an effective level of emergency stock of food for DOC Food Services.
- Supported DOC Food Services with alternative menu options during maintenance projects.
- Completed preparations for Passover and Ramadan holidays.
- Transitioned to D365, with staff spending many hours in training and focused activities.

FOCUS AREAS:

Maintain and expand work training programs:

- Work closely with DOC food services to meet their needs and requirements. Trial new menu items and gathering customer feedback.

Develop marketable job skills:

- Make sure all standard operating procedures are followed.

Instill positive work ethics:

- CI staff continue working with custody on ensuring safe operations.

Reduce tax burden:

- Continue evaluating market trends and ensure products are priced effectively.

STRATEGIC PRIORITY FOR UPCOMING QUARTER:

- Focused effort on continued transition to the new Enterprise Resource Planning system (D365) with limited impacts on customer. Focusing on master planning to ensure limited out-of-stocks for customers.

FURNITURE BRAND AND SALES

Correctional Industries Headquarters (CI HQ)

MAJOR ACCOMPLISHMENTS:

- The fire gear catalog is complete and published to the CI website. This will be followed up with an email blast to all fire chiefs and fire commissioners at the end of this month.
- The Association of Washington Cities (AWC) Conference was a success. During the conference, CI was provided an opportunity to speak about the programs with many city council members and city mayors. A great connection with Pierce County was made and hope to further that relationship moving forward on both the workforce development and furniture side.
- The UW Project is nearing 50% product completion, which is now slated for installation in March 2027.
- Eastern Washington University's Anderson Hall refresh project was completed, and the customer is extremely happy with the final results. They will be requesting additional quotes for more reupholstery services in the fall.

FOCUS AREAS:

- An attendees list is near completion for the AWC conference, which would allow for sending out several email blasts focused on CI products and capabilities.
- Several other catalogs are being updated and will be published to CI's website after finalization.
- Exploring new task seating lines (EDC ERGO, Nightingale) to replace the Range seating line and to expand offerings to fit customer needs.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Sales and Marketing will attend the WACO (Washington State County Officials) conference in September. The aim is to broaden CI's reach and establish more/stronger connections with county partners.

FURNITURE MANUFACTURING

Stafford Creek Corrections Center (SCCC)

Program Participants: 170 (monthly average)
Programming Hours Worked: 18,678 (monthly average)
SOC Certificates Issued: 2
Vacant Positions: 41

MAJOR ACCOMPLISHMENT:

- DOC IT helped resolve an issue that's been going on for a couple of months of not being able to reliably send code to the CNC machines.

FOCUS AREAS:

UW Project:

- As of June 30, the UW project is 38% complete. The next goal is to reach 50% completion. CI Furniture will receive a large progress payment when 50% completion is achieved.

Telehealth Privacy Pods:

- CI Furniture is working with the Medicaid Transformation Project/1115 Demonstration Waiver team to build telehealth booths in all of the prisons. One booth at the Washington Corrections Center for Women, which was sourced from an outside vendor, has been modified to meet the intended use. CI Furniture is in the process of completing its version to be installed at Airway Heights Corrections Center, Washington State Penitentiary, Washington Corrections Center, Clallam Bay Corrections Center, and Monroe Correctional Complex.

Range Chair Replacement:

- The sales and factory teams have decided that the Range chair is no longer a viable fit for the program. A few options are being reviewed.

Product Pricing:

- As pricing on raw materials continues to go up, the furniture team is reviewing pricing and making adjustments as needed.

STRATEGIC PRIORITY FOR UPCOMING QUARTER:

- Advance the telehealth privacy pods initiative while maintaining a focus on the UW project.

LAUNDRY

Statewide

Program Participants: 124
Programming Hours Worked: 55,800
SOC Certificates Issued: 5
Certificates (other) Issued: 4 ***Association of Linen Management (ALM)***
Vacant Positions: 36

MAJOR ACCOMPLISHMENTS:

- Washington Corrections Center (WCC): New dryer purchase approved for replacing existing asset.
- Monroe Correctional Complex (MCC): New X-ray equipment deployed in laundry area but not yet hooked up.

FOCUS AREA:

Training and Certification:

- Continue promoting training and certification to our Class II workforce. This includes Makin' It Work (cognitive/ behavioral skills training) and Certificates of Proficiency, awarded for longevity and performance. There are eight incarcerated workers who are in progress of earning their ALM certifications.

Documented Equipment Training:

- Continue to audit all incarcerated workers in assigned tasks with required documented training of any equipment used and required PPE during those assigned tasks.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Continue to engage statewide laundry monthly staff meetings for best-practices conversations.
- Continue supporting highly active maintenance program on equipment throughout the state.
- Promote collaboration with facility maintenance departments across the state.

LICENSE SERVICES DIVISION

Monroe Correctional Complex (MCC)
Washington State Penitentiary (WSP)

Program Participants: 18
Programming Hours Worked: 5,130
SOC Certificates Issued: 1
Vacant Positions: 15

MAJOR ACCOMPLISHMENTS:

- In April, the Department of Licensing (DOL) purchased 191,700 sets and single license plates. All orders went out on time with no need for a third party vendor to assist with fulfilling their orders.
- Both printers were down for nearly two weeks in June due to errors and needed preventative maintenance. Due to getting ahead on printing before that, the team had the ability to continue producing finished license plates. In full transparency, the team alerted DOL to the downed printers with the reassurance that there is still the ability to provide finished plates without any pause in service to them.
- All specialty, vanity, and remake plates are being produced and fulfilled within one week of receiving the orders from DOL versus up to a number of months not long ago.
- Installed a new three-stage die on one of the two blanking lines. This allows for putting more focus on quality control, shipping practices, and cross-training on other pieces of equipment instead of workers spending their days simply rimming plates. This creates more meaningful work and marketable job skills training.
- In the process of acquiring and putting new digital tab equipment online in the tab operation. Coordinating with the vendor and institution to have the equipment installed in a location across from the current shop. Anticipated operational date is late-August. Working with DOL on roll-out and messaging to their various locations.

FOCUS AREAS:

Plate Design Standardization:

- Coming to an agreement with DOL on standardization of each plate type that is produced by CI. This includes a standard font and placement on each plate type.

Waste Reduction:

- This has been a learning curve on the new license plate equipment. The shop is in a good place with production currently, so it is a good time to focus on improvement areas for reducing waste and improving efficiency.

Raw Materials:

- Working on raw material utilization rates by applying additional effort to on-time delivery of raw materials and reducing excess inventory on-hand to improve the program's holding costs.

Updated Pricing:

- Contract with DOL was updated for the next four years. It is recognized that pricing does need to be increased due to rising material and labor costs. DOL has been communicated with and tab prices are scheduled to increase on July 1, 2026, and CI is proposing an increase to license plates effective Nov. 1, 2026.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Continued focus on reducing waste and improving inventory management. Looking to start conversations with DOL about what finished plate tolerances may be. Although CI strives for perfection, there could be tolerance levels for minor defects that may be acceptable. Much of the waste stream comes from minor defects that are barely recognizable by the normal end-user. Working with DOL to determine the standards they desire.
- Have the new tab equipment online and fully producing by the end of the first quarter for fiscal 2027 (Oct. 31).

MCNEIL ISLAND STEWARDSHIP

Cedar Creek Corrections Center (CCCC)

Program Participants: 13
Programming Hours Worked: 4,020
Vacant Positions: 7

MAJOR ACCOMPLISHMENTS:

- Marine Infrastructure Project received an approved permit from the Department of Ecology/Army Corps of Engineers.
- Marine infrastructure bids received and Quigg Bros. won the bid for the project.
- Tank project pre-bid walk was completed in June.
- Annual generator load bank testing completed in June.
- New barge construction project received quotes. Looking at moving forward with one barge from a builder yet to be chosen.
- New 1,000 foot oil containment boom arrived on site for deployment when needed.
- Staff is assisting with the Emergency Operations Unit (EOU) training center needs, including office space flooring and interior walls painting.

FOCUS AREAS:

Surplus of Equipment and Vehicles:

- Continued work with Department of Enterprise Services (DES) to surplus all old and unused vehicles and equipment.

New Fuel Storage Tank :

- Pre-bid walk-through for new 25,000 tank for fuel storage was completed in June.

Marine Department Tools and Accountability:

- Tool disposal and accountability continues in the Marine department. The result is looking more like what a tool area in a facility should look like.

Assisting with Moving EOU Offices:

- Currently, the Emergency Operations Unit offices sit on a parcel that is not DOC parcels and in closed buildings. With the recent completion of the training center, the offices will be moved to the training center. Additionally, the closed building where ammunition is stored is also not on a DOC deeded parcel, so the ammunition will be moved to the training center's storage as well.
- MIS staff had been assisting with office renovations, replacing flooring and patching and painting walls, and completed the work in June.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Working with capital projects regarding next steps for new switches for the island and mainland sides of the submarine cable.
- Also continue working with capital projects on the marine infrastructure project that a bid has been awarded for. Construction should begin sometime in the third quarter of the calendar year.
- New fuel storage area construction should begin in August 2026.
- Continue to remove old equipment that DES does not want with appropriate vendors.
- The parcel analysis study draft came out in late June for comment. The final is due to the legislature by June 30, 2026.
- The Department of Natural Resources is moving forward with plans to have a new boat ramp installed on Parcel 1 near the old boat repair shop as it continues to source grants for Phase 3 of the Still Harbor restoration project which will remove access to the current boat ramp. The two items would need to be completed at the same time.

OPTICAL

Airway Heights Corrections Center (AHCC)

Program Participants: 66
Programming Hours Worked: 25,365
SOC Certificates Issued: 1
Vacant Positions: 4

MAJOR ACCOMPLISHMENTS:

- The new optical frame catalog is in the final stages for an August release, which would be just in time for back to school shopping. CI's graphic designer did a wonderful job getting the graphics to match up from all of the different sources. Her patience with countless multiple edits was appreciated. This project has been a year in the making, coordinating with multiple vendors to provide customers, mainly children, with modern designs in a variety of shapes, sizes, and colors while maintaining the optical program's long standing price point with Washington Health Care Authority (HCA).
- The American Board of Opticianry (ABO) preparatory classes are back after almost a two year pause. There is a dedicated incarcerated worker who assists the instructor with lesson planning and assignments. He completed one of the first classes that was offered and really enjoys the subject matter so much that he ordered books to study on his own time in the unit. One of the benefits the program receives from workers taking the course is the application of what they learn in the classroom to their work in the lab. The additional knowledge and ability to share it with others pays off in reduced breakage, better product, and increased confidence in the work.

FOCUS AREAS:

Software Programming Updates:

- Optical's software programmers are working on updates to the program to include additional information that is required in billing files and then moving forward with remote order entry now that DOC cybersecurity has approved a gatekeeper that will allow information to be shared for order processing.

Incarcerated Worker Hiring and Retention:

- With many changes across the department, hiring and keeping workers has been a challenge. Optical fosters an environment as similar to an outside workplace as possible to give workers the skills they need to facilitate their successful release, but oftentimes a number of workers would be out due to various other programs and callouts for a variety of reasons.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- The lab's management software program update is on track to be implemented by the end of August to meet HCA's requirements for referring provider information. CI will continue to work with its vendor, local IT, and DOC cybersecurity to accomplish this and continue to move forward with remote order entry.
- The new frame catalog will launch in early August. In the meantime, working on lowering inventory levels of discontinued frames as the new frame styles are brought in will be a focus, as well as managing increased orders from our provider offices due to back to school and new style offerings.
- Planning on beginning the process of upgrading the manufacturing line during the coming year. As machines are aging, it is a challenge to obtain the replacement parts needed to keep production on track. Traditional surfacing consumables are not as readily available with many supply vendors moving toward automation and having a reduced environmental impact of less product waste.

SAFETY AND RISK MANAGEMENT

Statewide

MAJOR ACCOMPLISHMENTS:

- Holding monthly statewide CI Safety Coordinators meetings.
- Engaging both CI Safety and Facility Safety officers in cultural conversations and collaborations.
- Initiating a standardized training library for all operations across the state to access a complete packet of materials needed for documented training.
- Conducted Coyote Ridge Corrections Center CI Safety Audit — all Corrective Action Plan (CAP) items were corrected on the spot.
- Initiated Safety Pilot Project at Stafford Creek Corrections Center. Looking at work health and safety with a focus on safety matters initiative and engaged both staff and CI workers with input to improve safety practices in specific Powered Industrial Truck (PIT) training

FOCUS AREA:

Safety Training Library:

- Organize a complete library of training materials for every operation and every task to provide documentation, organization, and easily accessible mandatory training materials throughout statewide facilities and CI operations.

Staff Training:

- Initiate operation to document staff within all CI operations their training of any/all equipment used.

PIT Training:

- With statewide stakeholder input, updating documents for training of both Cl workers and staff to train and have signed training documentation of that training.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Continue building the safety culture along with valued collaboration with facility Safety Officers.
- Review 6-S's (sort, set, sweep, standardize, sustain, safety).

SERVICE AND DELIVERY

Correctional Industries Headquarters (CI HQ)

Program Participants: 20
Programming Hours Worked: 7,181
Vacant Positions: 10

MAJOR ACCOMPLISHMENTS:

- Completed timely delivery of fiscal year-end customer orders and successful year end inventory.
- Completed transfer of assets from Mission Creek Corrections Center for Women closure to other facilities statewide. Began transferring raw material steel from SLIP2 warehouse to Stafford Creek Corrections Center (SCCC) for continued production on the UW dorm project.

FOCUS AREAS:

Incarcerated Workers and Staff Training:

- Onboarding orientation for incarcerated workers continues to be thorough. Staff have all completed their annual in-service training.

Customer Engagement Meetings:

- Continued participation in DOL/CI, DOC/CI, SCCC/CI HQ weekly meetings are continuing to prove helpful in communication and working relationships.

Cost-Saving Measures:

- The incarcerated maintenance crew alongside their supervisor and in collaboration with Department of Natural Resources staff continue to complete and plan additional projects instead of hiring external vendors. The summer months will include work on all asphalt surfaces on the entire shared compound, saving tens of thousands of dollars.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Begin planning activities for D365 implementation.
- Incorporate use of RF Smart Devices into shipping/receiving practices supporting CDC/textiles operation.
- Implement revision to transportation tracking/cost allocations.
- Begin planning resources and logistics with DSHS and UW for spring 2027 major installation projects.
- Incarcerated Employee Recruitment: SDD is still coordinating with Cedar Creek Corrections Center (CCCC) to increase the number of available workers for its program with the goal of 40 incarcerated participants. This will allow for more stability in the program and provide opportunities for individuals working toward reentry. Skilled incarcerated workers are leaving monthly due to releases dates and transfers. SDD will continue to work with CCCC to increase the numbers of workers for the program.
- Forklift and Powered Industrial Truck (PIT) Vehicle Certification and Re-Certifications for staff and incarcerated workers.

TEXTILES

Airway Heights Corrections Center (AHCC)
CI Headquarters Consolidated Distribution Center (CDC)
Coyote Ridge Corrections Center (CRCC)
Washington Corrections Center (WCC)
Washington Corrections Center for Women (WCCW)

Program Participants: 192
Programming Hours Worked: 24,825
SOC Certificates Issued: 15
Certificates (other) Issued: 27
Vacant Positions: 13

MAJOR ACCOMPLISHMENTS:

- The CI Textiles team collaborated with the Department of Natural Resources (DNR) to identify additional apparel opportunities. In addition to the uniform items currently offered, CI will now supply DNR with their Warden uniforms.
- The sprinkler system at the Coyote Ride Corrections Center (CRCC) Mattress Factory was approved and will move forward in the coming months.
- Executed a two-year flat-goods (towels, sheets, pillowcases, etc.) contract with the Alaska Department of Corrections.
- In coordination with the Department of Health Women, Infants, and Children (WIC) program, drafting a new five-year interagency agreement to continue offering WIC supplies statewide.
- Textiles ended the fiscal year with positive revenue; final numbers to be published by September.

FOCUS AREA:

Website:

- Working with the CI Webmaster to update textiles pages.

Opti-Flex:

- Staff and incarcerated workers at CRCC and Washington Corrections Center (WCC) are learning new tools in Opti-Tex, the software used to optimize fabric usage. Specifically, they are learning about reengineering clothing, pattern development and adjustment, optimization, and 3D development. The 3D modeling allows the clothing to be displayed on a virtual model to identify adjustments and create a proper fit with the best fabric yields.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- RFSmart implementation.
- Produce reentry release bag order - 500 male and 50 female.
- Work with DOC and vendor to develop a new officer jacket line.
- Participate in the DOC uniform committee.

WORKFORCE DEVELOPMENT

Statewide

MAJOR ACCOMPLISHMENTS:

- Several former CI incarcerated workers who released in 2026 Q1 earned gainful employment in the community, largely due to the employment readiness assistance of the new Community Employment Navigator's (CEN) efforts pre- and post- release. They include: a former CI HQ warehouse worker who transferred to the Olympia Reentry Center and was offered a lead role with a local trailer dealer instead of the entry-level role he originally applied for as the hiring manager recognized the strong skillsets he could bring their workplace; a former Airway Heights Corrections Center (AHCC) optical lab worker who released in the Spokane community and was hired as a customer service rep for the largest appliance parts distributor for manufacturers in the U.S. and Canada; and a former CI HQ consolidated distribution center worker who transferred to the Reynolds Reentry Center in Seattle and was offered an externship with Safeway and a chef position with a popular sports bar located right by Lumen Field and T-Mobile Park in the SODO area of Seattle.
- On May 13 and 14, mock interviews were held at AHCC, with 25 incarcerated participants and 14 non-DOC volunteers. For roughly half of the incarcerated participants, it was a new experience that they were initially very nervous about despite six weeks of job hunters training in preparation for the event, but they came out of it encouraged and grateful for the opportunity. Representatives from large employers who participated in the event were earnest in their feedback and encouragement and found the event to be insightful.
- In other engagement efforts with employers, the CEN and Brand and Mission Administrator made several visits to employers in April, including a meeting and tour at Charlie's Produce's large distribution/warehousing operations in Seattle and reentry/job fairs in Pierce County.
- Besides facilitating intensive job hunters training for incarcerated participants for AHCC mock interview events, the eastside Workforce Development (WD) Navigator conducted several financial literacy classes at Coyote Ridge Corrections Center, Washington State Penitentiary, and AHCC from April through June, serving a total of 41 incarcerated individuals.
- The CEN graduated from the DOC Non-Custody Correctional Worker CORE Academy in May.

FOCUS AREAS:

<u>WD Navigator Hiring:</u>

- With the resignation of the westside WD Navigator in April, hiring for the open position became a top priority. The position was posted in May, interviews were conducted in June, and a final incumbent was offered the position in late June who would have a start date of July 1.

<u>Mock Interviews:</u>

- Planning for mock interviews at the Monroe Correctional Complex (MCC) in August.
- Planning a tentative schedule to conduct mock interview events for more facilities on the west side and east side; dependent on the ability and capacity of the new westside WD Navigator.

<u>Programmatic Expansions:</u>

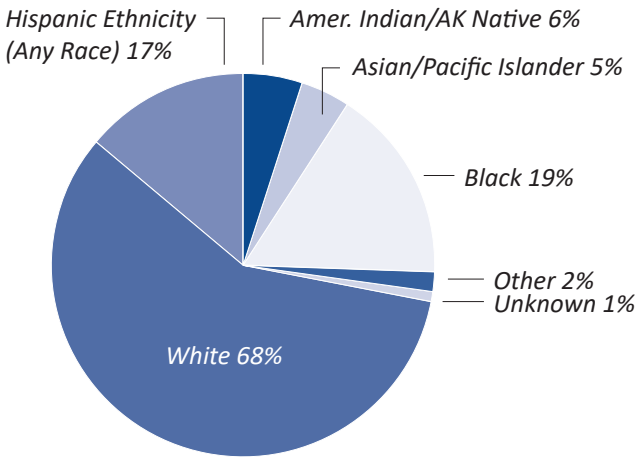
- In response to incarcerated workers' requests, the WD team is looking at ways to possibly offer next level financial literacy courses focusing more on investing and savings, for instance, to build upon the basic financial literacy course that is being taught currently.
- Additionally, to leverage WD connections and partnerships with employers and community resources, the WD team is working on possibly coordinating lunch and learn events in CI operations in facilities. These would be opportunities for employers, community resources, and occasionally former CI workers who have experienced successful reentry journeys to share helpful information in a Q&A format.

STRATEGIC PRIORITIES FOR UPCOMING QUARTER:

- Onboarding and training a new westside WD Navigator.
- Conducting mock interviews at MCC.
- Planning and scheduling mock interviews for other facilities
- Working on foundational work on the programmatic expansions.
- Continued employer engagement and outreach efforts.

ETHNICITY BREAKDOWN

DOC PRISON POPULATION
TOTAL: 12,557



Airway Heights Corr. Ctr. - 1,739
- *Amer. Indian/AK Native - 113*
- *Asian/Pacific Islander - 44*
- *Black - 182*
- *Other - 16*
- *Unknown - 16*
- *White - 1,368*
- *Hispanic (Any Race) - 364*

Cedar Creek Corr. Ctr. - 394
- *Amer. Indian/AK Native - 22*
- *Asian/Pacific Islander - 25*
- *Black - 108*
- *Other - 3*
- *Unknown - 1*
- *White - 235*
- *Hispanic (Any Race) - 38*

Clallam Bay Corr. Ctr. - 697
- *Amer. Indian/AK Native - 65*
- *Asian/Pacific Islander - 50*
- *Black - 175*
- *Other - 12*
- *Unknown - 5*
- *White - 390*
- *Hispanic (Any Race) - 168*

Coyote Ridge Corr. Ctr. - 1,979
- *Amer. Indian/AK Native - 71*
- *Asian/Pacific Islander - 91*
- *Black - 360*
- *Other - 26*
- *Unknown - 33*
- *White - 1,398*
- *Hispanic (Any Race) - 382*

Monroe Correctional Complex - 1,329
- *Amer. Indian/AK Native - 57*
- *Asian/Pacific Islander - 69*
- *Black - 213*
- *Other - 21*
- *Unknown - 8*
- *White - 961*
- *Hispanic (Any Race) - 216*

Olympic Corrections Center - 220
- *Amer. Indian/AK Native - 14*
- *Asian/Pacific Islander - 8*
- *Black - 42*
- *Other - 14*
- *Unknown - 1*
- *White - 141*
- *Hispanic (Any Race) - 31*

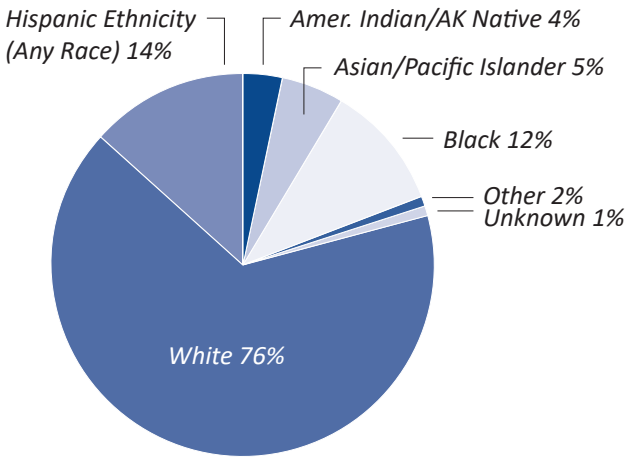
Stafford Creek Corr. Ctr. - 1,840
- *Amer. Indian/AK Native - 70*
- *Asian/Pacific Islander - 118*
- *Black - 371*
- *Other - 22*
- *Unknown - 18*
- *White - 1,241*
- *Hispanic (Any Race) - 170*

Washington Corr. Ctr. - 1,545
- *Amer. Indian/AK Native - 80*
- *Asian/Pacific Islander - 77*
- *Black - 288*
- *Other - 24*
- *Unknown - 6*
- *White - 1,070*
- *Hispanic (Any Race) - 307*

Washington Corr. Ctr. for Women - 680
- *Amer. Indian/AK Native - 50*
- *Asian/Pacific Islander - 39*
- *Black - 87*
- *Other - 38*
- *Unknown -17*
- *White - 449*
- *Hispanic (Any Race) - 94*

Washington State Penitentiary - 2,134
- *Amer. Indian/AK Native - 164*
- *Asian/Pacific Islander - 112*
- *Black - 548*
- *Other - 51*
- *Unknown - 17*
- *White - 1,252*
- *Hispanic (Any Race) - 366*

CI CLASS II PROGRAM PARTICIPANTS
TOTAL: 921



Airway Heights Corr. Ctr. - 287
- *Amer. Indian/AK Native - 10*
- *Asian/Pacific Islander - 6*
- *Black - 26*
- *Other - 3*
- *Unknown - 4*
- *White - 238*
- *Hispanic (Any Race) - 54*

Cedar Creek Corr. Ctr. - 41
- *Amer. Indian/AK Native - 3*
- *Asian/Pacific Islander - 3*
- *Black - 9*
- *Other - 1*
- *Unknown - 0*
- *White - 25*
- *Hispanic (Any Race) - 3*

Clallam Bay Corr. Ctr. - 10
- *Amer. Indian/AK Native - 0*
- *Asian/Pacific Islander - 0*
- *Black - 4*
- *Other - 0*
- *Unknown - 0*
- *White - 6*
- *Hispanic (Any Race) - 2*

Coyote Ridge Corrections Center - 134
- *Amer. Indian/AK Native - 6*
- *Asian/Pacific Islander - 8*
- *Black - 9*
- *Other - 1*
- *Unknown - 5*
- *White - 105*
- *Hispanic (Any Race) - 25*

Monroe Correctional Complex - 130
- *Amer. Indian/AK Native - 7*
- *Asian/Pacific Islander - 6*
- *Black - 12*
- *Other - 1*
- *Unknown - 0*
- *White - 104*
- *Hispanic (Any Race) - 16*

Olympic Corrections Center - 3
- *Amer. Indian/AK Native - 0*
- *Asian/Pacific Islander - 0*
- *Black - 1*
- *Other - 0*
- *Unknown - 0*
- *White - 2*
- *Hispanic (Any Race) - 0*

Stafford Creek Corr. Ctr. - 172
- *Amer. Indian/AK Native - 4*
- *Asian/Pacific Islander - 12*
- *Black - 26*
- *Other - 2*
- *Unknown - 2*
- *White - 126*
- *Hispanic (Any Race) - 11*

Washington Corr. Ctr. - 80
- *Amer. Indian/AK Native - 3*
- *Asian/Pacific Islander - 6*
- *Black - 11*
- *Other - 3*
- *Unknown - 1*
- *White - 56*
- *Hispanic (Any Race) - 11*

Washington Corr. Ctr. for Women - 23
- *Amer. Indian/AK Native - 2*
- *Asian/Pacific Islander - 1*
- *Black - 0*
- *Other - 3*
- *Unknown - 0*
- *White - 17*
- *Hispanic (Any Race) - 6*

Washington State Penitentiary - 41
- *Amer. Indian/AK Native - 2*
- *Asian/Pacific Islander - 1*
- *Black - 14*
- *Other - 1*
- *Unknown - 0*
- *White - 23*
- *Hispanic (Any Race) - 4*

Data Source(s) and Date: Department of Corrections OMNI Population data as of 7/31/2026
Hispanic *reflects any individual that self-identifies as being of Hispanic origin and is a breakout of the total population.*