

Washington State Department of Corrections

Prison Rape Elimination Act

2024 ANNUAL REPORT OF
SEXUAL VICTIMIZATION



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Tim Lang, Secretary

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PURPOSE

The Prison Rape Elimination Act (PREA) requires that each facility collect and review data “...in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies and training.” (Standard 115.88 a) This review is intended to:

- Identify problem areas and corrective actions taken on an ongoing basis for each facility and the agency as a whole,
- Compare the current year’s data and corrective actions with those from previous years, and
- Assess the agency’s progress in addressing sexual abuse.

This report is intended to provide information for calendar year 2024.

BACKGROUND

The Prison Rape Elimination Act of 2003 (PREA) Public Law 108-79 was signed into federal law in September 2003 following the unanimous support from both parties in Congress. The purpose of the act is “to provide for the analysis of the incidents and effects of prison rape in Federal, State and local institutions and to provide information, resources, recommendations and funding to protect individuals from prison rape” (Prison Rape Elimination Act, 2003). PREA seeks to establish a zero-tolerance policy regarding sexual abuse, assault, and harassment in all correctional systems, including prisons, jails, police lockups and other confinement facilities for adults and juveniles.

PREA has also mandated the publication of standards to ensure compliance, detailing implementation specifications intended to create a culture of sexual safety within each facility. In addition to these mandatory standards, PREA requires all correctional facilities to conduct sexual abuse incident reviews and collect “accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions” (Standard 115.87 a).

The final rule and standards were published in the federal register on June 20, 2012, and became effective on August 20, 2012. Standards require annual audits of one-third of the facilities under the agency’s jurisdiction as well as Annual Governor Certification of Compliance in all facilities under the operational control of the state’s executive branch, and all private facilities operated on behalf of the executive branch to house incarcerated individuals. Failure to annually certify compliance with standards results in a five-percent reduction in Department of Justice (DOJ) identified grant funds for the following federal fiscal year.

GOVERNOR CERTIFICATION

Each Governor is required to annually certify statewide PREA compliance for all applicable “...facilities in the State under the operational control of the State’s executive branch, including facilities operated by private entities on behalf of the State’s executive branch” (Standard 115.501). Three options are provided to Governors:

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- Certification that the State and all applicable facilities are in full compliance with the National Standards to Prevent, Detect, and Respond to Prison Rape, 28 C.F.R. Part 115.
- Assurance that the state/jurisdiction will use not less than five percent of grant funds as identified by the Department of Justice to enable the state/jurisdiction to adopt and achieve full compliance with the National Standards to Prevent, Detect, and Respond to Prison Rape, 28 C.F.R. Part 115.
- Decisions on the part of the Governor not to certify compliance or provide an assurance that the state/jurisdiction is moving toward compliance.

In October 2024, Washington Governor Jay Inslee provided an assurance that the state of Washington was working toward compliance in all applicable facilities.

2024 ACCOMPLISHMENTS

During 2024, the WADOC accomplished the following regarding the prevention, detection, and response to sexual abuse and sexual harassment.

- The agency identified the need for continued support and resources to facilities to maintain compliance with DOJ standards during non-audit periods. The PREA Prevention and Education Unit reevaluated and revised the rolling audit process to focus on targeted areas for each facility from prior PREA audits as well as incorporating a pre-audit process to look at all standards. Rolling audits are completed annually with increased onsite visits to each facility.
- The agency was awarded the *Bureau of Justice Assistance (BJA) FY 2024* grant. This grant assisted WADOC towards the ongoing efforts to comply with the PREA Standards with a focus on reviewing investigation processes. The accomplishments of the work done on this grant in 2024 includes:
 - Establishing a Corrections Specialist 4 position to aid the Director of PREA Services to:
 1. Coordinate, manage, and implement the recommendations from the gap analysis report completed by The Moss Group with recommendations of national best practices.
 2. Worked with Human Resources and established an investigation process for staff sexual abuse and sexual harassment investigations.
 3. Evaluated and analyzed prior corrective action from previous audit to identify common trends and recommend process improvements.
- The agency was awarded the Bureau of Justice Assistance (BJA) FY 2022 grant. This grant assisted WADOC towards meeting the needs of transgender, intersex, and non-binary individuals, ensuring they have the support and resources needed. The accomplishments of the work done on this grant in 2024 includes:
 - In collaboration with Just Detention Internal, the agency developed Transgender Cultural Awareness Training to be provided to incarcerated individuals who are considering transfer to a gender affirming facility.
 - Established a new system for the management of gender affirming property within the facilities.

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- In collaboration with the Gender Responsive Administrator, developed a bra pilot for transgender women to assess the quality and fit of gender affirming bras.
 - Established and managed genders responsive housing reviews to include policy review and development.
 - Assisted in moving the approval process of gaffs for TG women to assist with Gender Dysphoria.
 - Provided training to facility staff, to answer questions and build relationships.
- The agency completed seven national PREA audits:
 - Ahtanum View Reentry Center – 100% compliance achieved
 - Coyote Ridge Corrections Center – 100% compliance achieved
 - Longview Reentry Center – 100% compliance achieved
 - Monroe Corrections Center – Pending completion of Corrective Action
 - Olympia Reentry Center – 100% compliance achieved
 - Tri-cities Reentry Center – 100% compliance achieved
 - Washington State Penitentiary – 100% compliance achieved
- The PREA Prevention and Education Unit established an internal training program for new PREA Compliance Managers and PREA Compliance Specialists to support the facilities in their ongoing efforts to maintain compliance within each facility and ongoing training for audit preparation.
- Developed and rolled out a new Appointing Authority investigation guide to assist with finding determinations focusing on training around preponderance of evidence and credibility assessment requirement. Additionally, in collaboration with the Training Department, this training has also as been developed in the learning center expected to be rolled out in 2025.
- Developed training for incarcerated individuals on the Securus tablets which allows for incarcerated individuals to access PREA related resources, training guides, reporting mechanisms, and victim advocacy information at their convenience.

AGENCY SEXUAL ABUSE DATA

During the calendar year of 2024, the WADOC conducted investigations into 434 incarcerated individuals(I/I)-on-incarcerated individual (I/I) allegations and 297 staff-on-incarcerated individual (I/I) allegations, for a total of 731 administrative investigations. With an I/I population of 13,433 in prison and reentry center facilities (12/31/2024), this results in a rate of 54.4 formal investigations per 1,000 individuals.

The following key is applicable for all data presented in this report:

Incarcerated Individual-on-Incarcerated Individual (I/I)	Staff-on-Incarcerated Individual (I/I)
ISA = Sexual Assault IASC = Sexual Abuse ISH = Sexual Harassment IR = Retaliation	SSH = Sexual Harassment SSM = Sexual Misconduct SOM = Other Related Misconduct

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The following is the breakdown of allegations by type and finding for calendar year 2024:

I/I-on-I/I Investigations	Substantiated	Unsubstantiated	Unfounded	Open	Total
IASC	6	43	16	24	89
ISA	2	33	15	32	82
ISH	24	147	17	73	261
IR	1	1	0	0	2
TOTAL	33	224	48	129	434

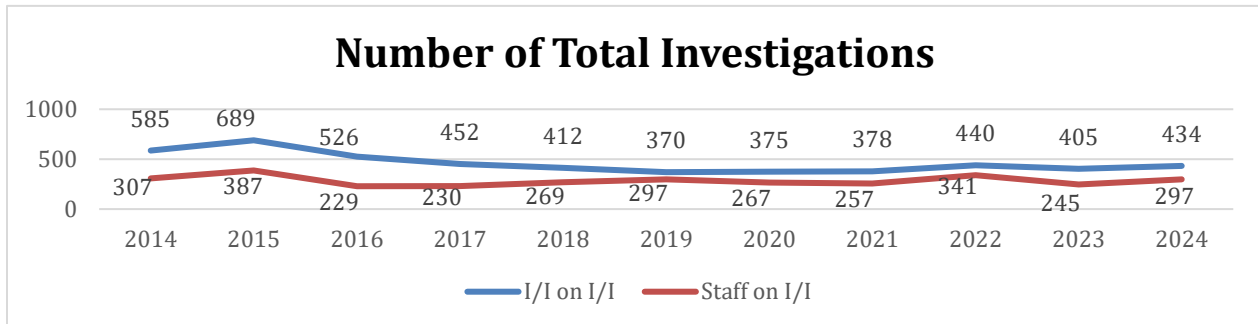
Staff-on-I/I Investigations	Substantiated	Unsubstantiated	Unfounded	Open	Total
SOM	0	2	0	0	2
SSH	0	35	22	43	100
SSM	15	41	61	78	195
TOTAL	15	78	83	121	297

The following is the breakdown of allegations by findings over the course of the last 10 years.

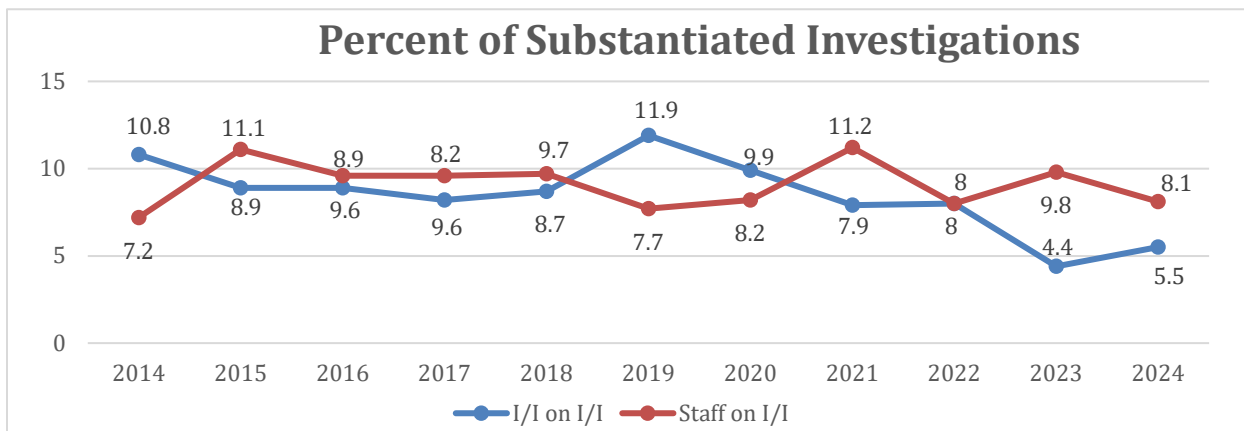
Year	Substantiated		Unsubstantiated		Unfounded		Open		TOTAL
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	
2014	63	22	156	40	366	245	0	0	892
2015	61	43	258	71	370	273	0	0	1076
2016	47	22	248	41	231	166	0	0	755
2017	37	22	278	69	137	139	0	0	682
2018	36	26	220	52	156	191	0	0	681
2019	44	23	214	58	112	216	0	0	667
2020	37	22	263	98	76	147	0	0	643
2021	30	29	265	96	83	132	0	0	635
2022	35	27	294	107	110	207	0	1	781
2023	18	24	287	93	77	128	23	0	650
2024	33	15	224	78	48	83	129	121	731
TOTAL	439	261	2674	777	1759	1898	195	190	8193

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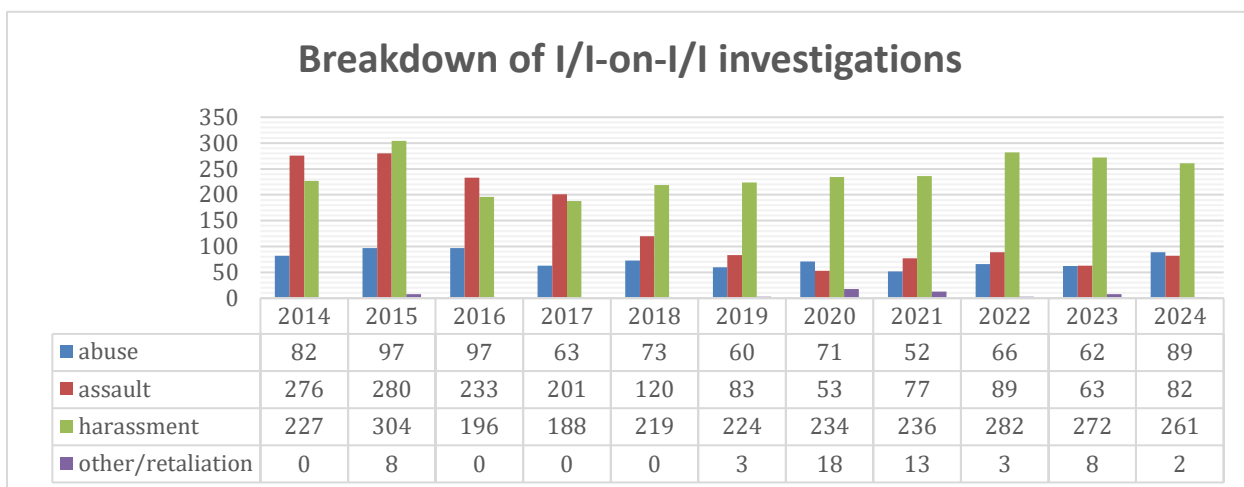
The following is the breakdown of the total number of investigations seperated by incarcerated and staff over the course of the last 10 years.



The following is a breakdon of the percentage of substantiated investigations over the course of the last 10 years.

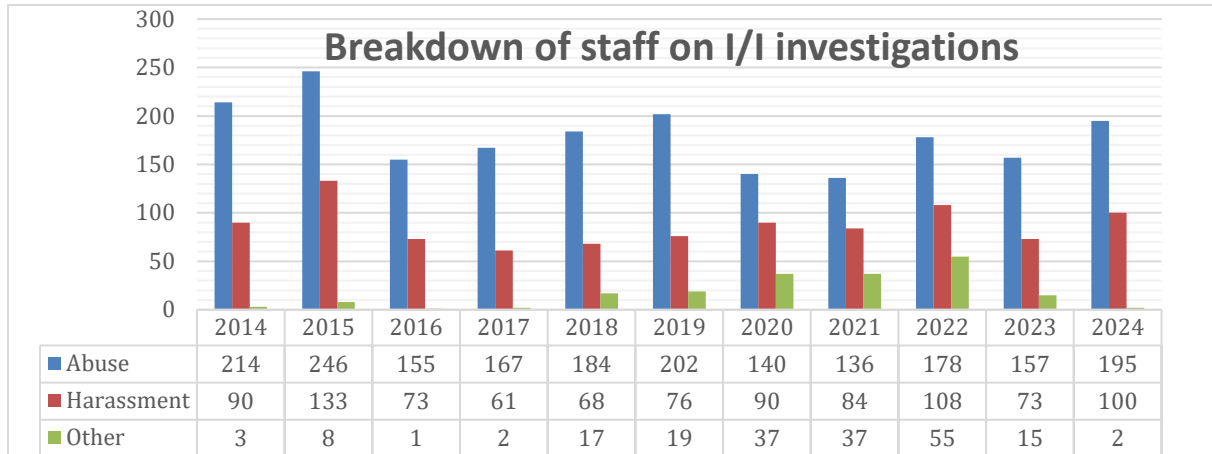


A breakdown of the 5,067 I/I-on-I/I investigations over the last 10 years by type of allegations illustrates that 812 (16%) were abuse, 1557 (31%) were assaults, 2643 (52%) were harassment, and 55 (1%) were other forms of related misconduct (e.g., retaliation).



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A breakdown of the 3,126 staff-on-I/I investigations over the last 10 years by type of allegations illustrates that 1,974 (63%) were sexual abuse, 956 (31%) were sexual harassment, and 196 (6%) were other forms of other related misconduct (e.g., failure to report, retaliation, breach of confidentiality, policy violation etc.).



HOW ALLEGATIONS WERE REPORTED

Incarcerated individuals are provided with multiple avenues in which to report PREA allegations. The following is a breakdown of the ways in which allegations were received for the investigations conducted in 2024:

Method by which Allegations were received which Resulted in Administrative Sexual Abuse/Harassment Investigations	Number
Discovery	53
Email (public PREA mailbox, Ombudsman)	17
External Agency (county jail, another state agency)	16
External report entity (Colorado Department of Corrections)	33
Resolution	59
Hotline	98
Kiosk	7
Kite	42
Letter	4
Self-Report	0
Telephone call	6
Tort claim	1
Verbal report to staff (detail following)	474
Written statement	41
TOTAL	851

All staff members are mandated to accept and report allegations received, including those made verbally, in writing and by third parties. Verbal reports made to staff account for 58% of the total number of allegations received that resulted in an internal administrative investigation. The

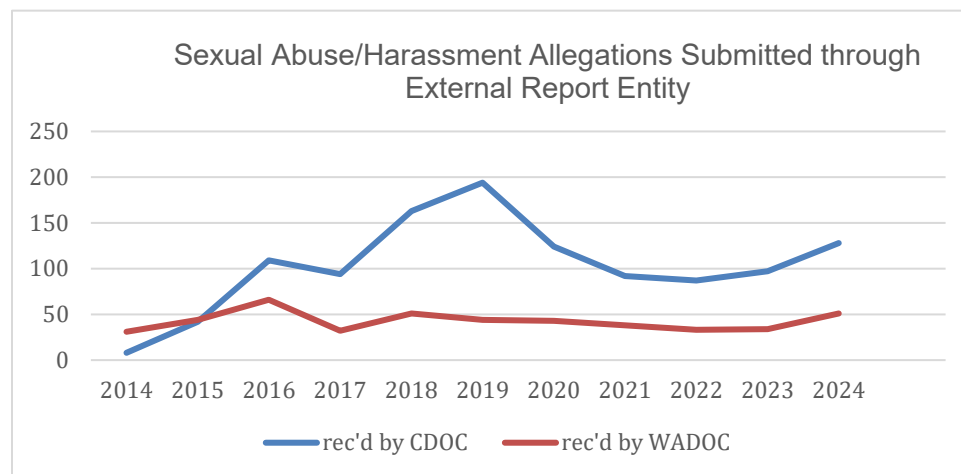
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following table illustrates the position of the classification of the staff member receiving these verbal reports:

Internal Investigation Allegation Verbally Reported to	Number
Administrator	1
Clerical	1
Classification Counselor	137
Community Corrections Officer	7
Correctional Industries Staff	3
Correctional Officer	63
Correctional Program Manager	0
Correctional Specialist	16
Correctional Unit Supervisor	31
Hearings Officer	3
Investigator	6
Lieutenant	59
Medical Staff	26
Mental Health Staff	34
Reentry Staff	3
Sergeant	83
Sex Offender Treatment Specialist	1
TOTAL	474

The largest number of verbal reports have been made to classification counselors, correctional officers, correctional sergeants, and correctional lieutenants, which is generally based on the type of interactions incarcerated individuals have with these staff members.

Standard 115.51 / 115.251 requires that incarcerated individuals be given the option to submit allegations of sexual abuse and sexual harassment to an entity external to and independent of the WADOC. The standard also requires that this information be received and immediately forwarded to a designated WADOC agency official for review and investigation as applicable. The WADOC has partnered with the Colorado Department of Corrections to serve as each other's unaffiliated entity. During 2024, WADOC received and forwarded 51 letters from Colorado's incarcerated individuals, while Colorado forwarded 128 letters back to WADOC.



LAW ENFORCEMENT REFERRALS

During the calendar year of 2024, a total of 46 allegations / investigations were referred to law enforcement officials for possible criminal investigations. The results of those referrals are as follows:

Results of Referral	Number
Accepted by law enforcement for criminal investigation; further action pending	6
Accused criminally charged; final criminal disposition pending	0
Accepted by law enforcement officials for criminal investigation; prosecution declined, or no prosecutorial decision documented	0
Criminal and administrative investigations will occur concurrently	1
Declined by law enforcement for criminal investigation	25
Law enforcement will review at conclusion of administrative investigation	14

FORENSIC MEDICAL EXAMINATIONS

Agency policy requires that when an incarcerated individual alleges a sexual assault involving penetration or the exchange of bodily fluids to have occurred within the last 120 hours, the department must transport the incarcerated individual to a partnered community medical center for the completion of a forensic medical examination. These examinations are generally conducted by a specially trained Sexual Assault Nurse Examiner (SANE) or Sexual Assault Forensic Examiner (SAFE).

During 2024, 13 incarcerated individuals were transported for forensic medical examinations, resulting in the initiation of 13 aggravated sexual assault investigations. The results of those examinations are as follows:

Exam conducted	Administrative investigation closed as substantiated	1
	Administrative investigation closed as unsubstantiated	7
	Administrative investigation closed as unfounded	1
	Administrative investigation open and ongoing	3
Exam not conducted (e.g., inmate recanted, inmate refused, exam not indicated per SAFE/SANE)		1

CONTRACTED FACILITIES

PREA standard 115.12 / 115.212 requires that all contracts with other agencies or jurisdictions for the housing of incarcerated individuals include the requirement to be compliant with the standards and a provision for the monitoring of that compliance by the agency. Additionally, the standards require the receipt and review of data from every private facility with which the agency contracts for the confinement of its incarcerated individuals.

Currently WADOC contracts with the following public agencies:

- The Iowa Department of Corrections and the Minnesota Department of Corrections – Interstate compact agreements have been set in place, but both agreements were

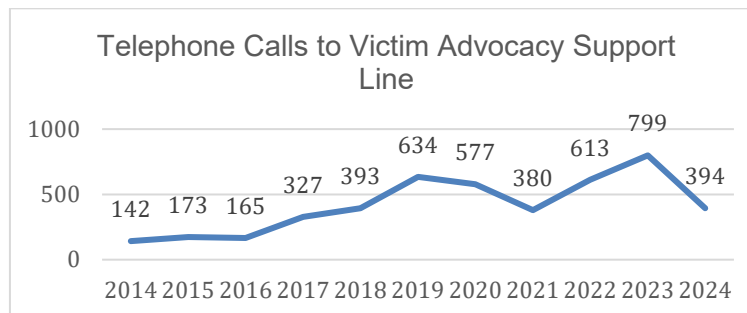
amended in 2015. An interstate compact agreement allows the WADOC to send individuals to or house individuals from the partnered agency on a day-for-day exchange basis.

- The WADOC also contracts with American Behavior Health Systems (ABHS) as a private organization for the residential substance abuse treatment of individuals on community supervision. While in treatment, clients participate in multiple treatment-focused activities each day, consisting of didactic education, group and individual therapy, and recovery and living skills. ABHS operates three facilities, all of which have achieved 100% compliance with standards as demonstrated in certified audits.

VICTIM ADVOCACY SERVICES

Through collaboration with the Department of Commerce Office of Crime Victims Advocacy (OCVA), the WADOC has successfully continued to provide support services for incarcerated sexual assault survivors.

Established in 1990, OCVA serves the state by advocating on behalf of victims seeking services and resources, administering grant funds for community programs working with crime victims, assisting communities in planning, and implementing services for crime victims, and advising state and local government agencies of practices, policies, and priorities that impact crime victims.



There has been a deep decline in the usage of advocacy services since last year but is above average since the inception of noted services. In communication with advocates, incarcerated survivors of sexual assault have expressed how helpful and supportive these services have been as they attempt to find healing and develop coping skills to manage their experienced trauma.

2025 STRATEGIC PLANS/AGENCY ACTION PLANNING

Upon review of the incident data and the DOC PREA audits completed during 2024, the following Strategic Action Plan was developed for 2025 to address identified deficiencies and further incorporate PREA principles and standards into agency culture.

Initiative	Key Actions	Accountability	Target Completion Date
Development of a plan for training and quality review to address deficiencies identified in investigation objectivity, thoroughness, and timeliness. These areas also include law enforcement referrals, required notifications, retaliation monitoring, investigation reports, and local review committees.	Refresher investigator training specific to Sexual Abuse/Sexual Harassment investigation	Director of PREA Services	Ongoing implementation with targeted completion date in December 2027.
	Develop refresher training for Appointing Authorities in collaboration with the findings from The MOSS Group GAP Analysis, identifying key areas of focus including preponderance of evidence and credibility assessments.	PREA Unit Corrections Specialist 4	
	Identify like agencies to evaluate best practices on investigation processes.	Training and Development Unit	
The agency identified the need to update the general PREA training provided to all staff to include in person training in Annual in-service, Correctional Worker Core, and the sergeant's academy. Revisions will be made to these training avenues to address the identified need.	Work towards creating an in-person PREA Training in Correctional Worker Core for new employees and one hour in-person class in the Sergeants Academy.	Director of PREA Services	Ongoing implementation with targeted completion date of December 2026.
	Continue work with Washington Way on PREA Training and impacts regarding dynamic security.	Training and Development Unit	
The agency will review and update all WADOC PREA Policies, and the corresponding definitions associated with sexual abuse and sexual harassment to ensure alignment with the DOJ PREA Standards.	Collaborate with the Policy Office	Director of PREA Services	Ongoing implementation with targeted completion date of December 2025
	Complete policy revisions and submit for stakeholder review.	Policy Office	
	Meet with each facility leadership team and investigators regarding changes to policies.		

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<p>The agency identified the need to develop an efficient way to track case data associated with sexual abuse and sexual harassment allegations.</p>	<p>The agency will be working on enhancements to the system to create one data source and ability to pull reports, particular for tracking and audit documentation purposes.</p> <p>Collaborate with Information Technology on the identification of database software options or Power BI build that will allow quick access to data for facilities.</p>	<p>Director of PREA Services</p>	<p>Ongoing</p>
<p>The agency was awarded the BJA FY 2024 JAG Grant to continue work with PREA implementation with focus on the investigation process.</p>	<p>Established a Correctional Specialist 4 position.</p> <p>Look at established procedures and identified efficiencies.</p> <p>Review documentation lists for the Online Audit Systems to ensure proper documents are being uploaded for audits.</p> <p>Update all brochures and resource materials on iDOC and public website.</p>	<p>Director of PREA Services</p> <p>Corrections Specialist 4</p>	<p>Ongoing through 2026</p>
<p>The agency identified a need to establish a universal retention and tracking of hiring documents and background checks for DOJ PREA Audits.</p> <p>The agency identified a need for a universal tracking and retention of background checks and hiring documents for contract staff, service providers, and volunteers allowed to enter</p>	<p>Collaborate with Human Resource Departments on processes for hiring DOC staff.</p> <p>Collaborate with Chief of Security on the policy and development of tracking mechanism for contract staff, volunteers and service providers to ensure facilities have accurate information on who is approved access to facility.</p> <p>Re-evaluate the OnBase data management built for contract staff, volunteers and service providers.</p>	<p>Director of PREA Services</p>	<p>Ongoing through 2026</p>



AIRWAY HEIGHTS CORRECTIONS CENTER

Airway Heights Corrections Center (AHCC) is a medium and minimum-security adult male facility located six miles west of Spokane, WA. The facility broke ground in 1991 and was completed for occupancy in October of 1992. AHCC has approximately 864 employees consisting of Department of Corrections Staff and Contractors.

AHCC has the capacity to house 2,172 incarcerated individuals, 1,572 housed in the Main facility and 600 housed in the minimum-security unit (MSU) facility. The main facility is comprised of three medium security housing units that house approximately 262 individuals in each unit, three minimum security 3 (MI3) units that house approximately 264 individuals in each unit. The MSU has two living units that can house 300 individuals in each unit. AHCC has one secured housing unit that houses 64 individuals with 32 beds reserved to house community violators. Main has an infirmary that can house up to 21 incarcerated individuals. AHCC's average daily population for 2024 was 1,979.

AHCC has set the standard for excellence in education, work, and treatment programs with the mission of improving public safety by positively changing lives. AHCC offers education and work opportunities to include Correctional Industries, Adult Basic Education skills, High School plus, Business Occupations Management, CNC-Machining, HVAC certificate, Carpentry, Pre-release Re-entry life skills and DNR facilitated wildfire academe. Treatment programs comprise Chemical Dependency outpatient, day treatment and inpatient within a therapeutic community model, Thinking for a Change and Sex Offense Treatment and Assessment. Sustainability programs include Computers for Kids, horticulture and ground keeping, Bee Keeping, vermiculture and the wood program with DNR to provide firewood to low-income families in the greater Spokane area.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	12	0	27	2	30	17	0	0	69	19
2015	10	4	40	7	40	12	0	0	90	23
2016	1	1	38	4	10	4	0	0	49	9
2017	3	3	43	10	8	2	0	0	54	15
2018	2	0	37	4	8	8	0	0	47	12
2019	5	1	29	4	11	12	0	0	45	17
2020	1	0	27	10	10	5	0	0	38	15
2021	2	1	42	5	12	7	0	0	56	13
2022	1	0	50	20	3	13	0	0	54	33
2023	3	0	43	8	12	18	0	0	58	26
2024	0	0	43	7	4	5	6	5	53	17

Accomplishments for 2024 / Assessment of Facility Progress:

- Maintain percentages of timely completion with PREA initial and follow-up risk assessments.
- AHCC worked in partnership with headquarters, clothing, shift and medical staff to sustain gender affirming care.
 - Headquarters reviewed the AHCC transgender clothing process to use as an example for other state facilities.
- Worked with headquarters to establish and maintain Disability Rights of Washington standards, including resolution requirements.
- Collaborated with human resources concerning new processes for staff on incarcerated individual PREA cases for consistency of services.

Identified Gaps and Associated Action Plans:

- Continuously losing investigators due to job classification.
 - Increase investigators through identification and attendance in Administrative Investigative Training.
 - Continue to seek volunteers and new staff qualified to attend Administrative Investigation Training.
- Issues with gender announcement bells not working reliably throughout the facility.
 - Maintenance is reviewing the installation of the gender announcement system to find efficiency solutions throughout the facility.
- Incarcerated intermittently report problems calling the PREA Hotline.
 - Replace placards on all phone banks throughout the facility to remove the proceeding 1, displaying the PREA Hotline number more accurately.
- Continue to work with human resources on PREA investigation process.
 - Have regular meetings to openly discuss and review investigations.

Critical Objectives for 2025:

- Training of new staff on PREA policies and utilization to maintain compliance with DOJ PREA standards.
- Sustain efficiency with timely investigation completion.
- AHCC is moving ahead with Amend (Washington Way) by implementing the principles of dynamic security while maintaining operations within the boundaries of PREA standards, training, and policies.
- AHCC is in the process of receiving a new medical building and when completed will maintain compliance with DOJ standards and PREA policy requirements.
- AHCC is in the process of reconstructing a living unit at the Minimum-Security facility to accommodate the Sage unit transfer of population from CRCC. Compliance to meet standards and policy will be a priority.
- Starting August 2025, begin documentation preparations for the DOJ PREA audit scheduled in November 2026.



CEDAR CREEK CORRECTIONS CENTER

Cedar Creek Corrections Center (CCCC) is a minimum-security adult male facility located in the Capitol State Forest. The facility was opened in 1954. CCCC has approximately 150 employees including Department of Corrections Staff and Contractors.

CCCC has the capacity to house 490 incarcerated individuals, all individuals are housed between the two minimum units (Olympic and Cascade). A small eight bed Secured Housing Unit (SHU) is attached to Cascade. Each unit can hold approximately 240 incarcerated individuals. CCCC's average daily population for 2024 was 417.

Cedar Creek Corrections Center has a strong relationship with community partners (local schools, businesses, and churches) whom they collaborate on several community projects each year. CCCC offers several educational and work opportunities for incarcerated individuals to include Construction Trades Apprenticeship Programs (CTAP), Horticulture, Building Maintenance, Turtle Technicians and Aquaponics. Employment opportunities include, Maintenance, Grounds Keeper, Dog Service Handler, Beekeeping, Forestry 1 and 2, and Community Work Crews. For the year 2024, there were approximately 1,300 incarcerated individuals that participated in educational and work programming while housed at CCCC.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	1	0	1	0	2	1	0	0	4	1
2015	1	1	0	1	9	1	0	0	10	3
2016	0	0	0	1	4	0	0	0	4	1
2017	1	1	0	0	0	1	0	0	1	2
2018	0	1	1	3	8	10	0	0	9	14
2019	2	3	5	0	0	8	0	0	7	11
2020	0	0	2	1	0	1	0	0	2	2
2021	0	1	0	1	0	1	0	0	0	3
2022	0	0	4	2	1	2	0	0	5	5
2023	0	0	0	4	0	0	0	0	0	4
2024	0	3	3	3	0	0	0	0	0	9

Accomplishments for 2024 / Assessment of Facility Progress:

- CCCC hired a Permanent Corrections Specialist 3 PREA Compliance Specialist. This will allow for a single dedicated staff to manage PREA performance standards for year-round compliance. During this time, PREA screenings continuously remains at 100%; housing assignments, and physical plant modifications were made in accordance with PREA standards. Staff continued to apply their training in awareness, reporting, and screening.

Identified Gaps and Associated Action Plans:

- CCCC did not identify any significant gaps during this time and were able to develop sustainable processes to address minor gaps.

Critical Objectives for 2025:

- Continue to increase training with staff involvement in the preparation for upcoming audits and documentation gathering. Staff involvement in oversight of logbooks for unannounced rounds will continue. Other staff, with knowledge and access of Strip Search Logs, will be identified as the year progresses. Monitor and ensure Staff complete PREA Online training as required.
- Continue maintenance of all PREA audit folders – the PREA Compliance Specialist will ensure organization of all PREA folders to ensure compliance of documentation with PREA standards and agency policy.
- Complete the PREA Federal Audit in August 2025.
- Continue to build sustainable processes.



CLALLAM BAY CORRECTIONS CENTER

Clallam Bay Corrections Center (CBCC) is a maximum, close and medium-security adult male facility located on the Olympic Peninsula in Clallam County, two miles south of Clallam Bay WA. CBCC opened as a medium-custody 450-bed facility in 1985 and was converted to a Closed Custody facility in 1991. In 1992, it expanded to house an additional 400 medium custody beds. CBCC has 387 employees including Department of Corrections Staff and Contractors.

CBCC has the capacity to house 900 incarcerated individuals, 380 beds in medium (MSC) housing, 396 housed in close custody and 124 beds in maximum (RHU). The main facility is divided into living and support areas with secure exterior walls at each separate building junction. The close and maximum custody living units link together in a semi-circle around an interior courtyard. The Medium Security Complex is located outside the close custody facility's secure courtyard. It consists of four, 100-person housing units on two separate floors. CBCC's average daily population is currently 600. In 2024, two Medium Custody Units were re-opened, one Close Custody Unit and two Medium Custody Units remain closed.

One of the main characteristics that sets CBCC apart is the Close Custody Safe Harbor Unit, which does interact with the general population. Offered in the Safe Harbor Unit is the Intensive Transition Program (ITP). This program was implemented in 2006, the goal of ITP is to provide the information and skill development to facilitate positive change within a supportive environment. For the year 2024, there were 1,989 incarcerated individuals that participated in educational and work programming while housed at CBCC, individuals may have participated in more than one program.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	9	0	1	0	28	9	0	0	38	9
2015	5	2	34	0	27	25	0	0	66	27
2016	0	0	14	0	6	7	0	0	20	7
2017	1	1	11	4	4	5	0	0	16	10
2018	2	1	4	0	17	18	0	0	23	19
2019	0	0	4	1	9	2	0	0	13	3
2020	1	1	7	1	3	5	0	0	11	7
2021	1	4	5	6	3	18	0	0	9	28
2022	0	0	0	4	0	2	0	0	8	6
2023	2	1	8	3	2	5	4	0	12	9
2024	3	3	16	3	4	2	8	6	31	14

Accomplishments for 2024 / Assessment of Facility Progress:

- Continued education for staff on standards and requirements through routine area walkthroughs and compliance checks.
- Work with all stakeholders to ensure compliance with housing protocol reviews.
- Begin work on the Processes for Transgender/Non-binary/Intersex individuals.

Identified Gaps and Associated Action Plans:

- Getting the backlog of investigations completed.
- Ensure all investigations are completed within timeframes. Limit the use of extensions and increase status updates and communication with PREA Coordinator.
- Ensuring all staff complete PREA Training within scheduled time frame. Several Staff have not completed 2024 training, and this is mandatory training.
- Increase trained investigators for PREA cases as some no longer work at the facility.
- Compliance with opposite gender notification in living units.
- No Safe and Sane staff at local hospital, working on reestablishing communication.

Critical Objectives for 2025:

- CBCC is in full swing with the Washington Way implementation, adopting the dynamic security principals while ensuring DOJ standards are adhered to.
- CBCC is currently moving forward with digital documentation.
- Strengthen processes surrounding gender affirming care and continue to work with transgender, Non-Binary/Intersex individuals to ensure safe placement and continuation of care while housed at CBCC.



COYOTE RIDGE CORRECTIONS CENTER

Coyote Ridge Corrections Center (CRCC) is an adult male medium and minimum-security facility located in Connell, WA. The facility was opened in 1992 as a minimum custody facility. In 2008, CRCC expanded by opening a 2,048-bed medium security complex. CRCC is the first facility to be awarded the LEED Gold certification to the entire campus. The largest LEED Gold Certification ever completed by the State of Washington. The facility employs over 700 staff with 450 contract staff and volunteers who support and mentor the facility's population.

CRCC currently has the operational capacity of 2,147 at Medium Security Complex (MSC) and 483 at the Minimum-Security Unit (MSU) for a total of 2,630. CRCC's housing units include four medium custody units, four long term minimum custody (MI3) living units, two minimum custody (MI2) living units and a 100-bed segregation. Additionally, CRCC-MSU Sage unit houses ambulatory individuals (assisted living/nursing). CRCC's average daily population for 2024 was 2,103.

CRCC is a work and program facility that offers education, vocational and self-help programs. Walla Walla Community College provides a general education or High School+ diploma as well as a one-year state vocational certification in carpentry, bookkeeping, digital design, welding, auto repair or HVAC, an Associate of Applied Science in Human and Social Services, Business, Welding, and HVAC. Additional programming opportunities include a dog training program, Thinking for A Change, and Substance Abuse Treatment. This facility also offers Class II, III and IV Correctional Industries work and off-site crews that work in the local communities.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	25	0	30	19	0	0	55	19
2015	2	2	20	1	32	14	0	0	54	17
2016	1	0	12	0	40	15	0	0	53	15
2017	0	1	12	3	25	7	0	0	37	11
2018	4	3	18	0	19	8	0	0	41	11
2019	1	0	25	2	7	7	0	0	33	9
2020	0	1	16	3	6	8	0	0	22	12
2021	2	1	18	0	7	8	0	0	27	9
2022	2	2	26	1	12	17	0	0	38	20
2023	2	2	35	5	6	4	0	0	43	11
2024	9	1	34	2	6	3	8	4	57	10

Accomplishments for 2024 / Assessment of Facility Progress:

- PREA Department continues to meet with the Appointing Authorities on a weekly basis to ensure investigations are completed in a timely manner and to address local issues.
- Established a process to ensure individuals requesting gender affirming clothing receive the clothing within policy timelines.
- Appointing Authorities and PREA Department held meeting with local law enforcement and victim advocates on 11/14/2024 which assists collaborative work with local agencies regarding PREA matters.
- Camera monitoring system has been added to the PREA Department office which has assisted in obtaining and retaining video evidence for administrative investigations.
- Provided training to five staff members to assist the facility in having adequate staff to complete and monitor sexual abuse or sexual harassment investigations.
- Established a process to ensure victims of reported sexual abuse are scheduled and seen by mental health when requested.
- PREA Department sends out quarterly information to the incarcerated population regarding PREA information and information on Transgender/Intersex/Non-binary processes to ensure essential information is continuously dispersed.
- Completed background checks for all non-custody staff that have not received one in the last five years.
- Successfully completed CRCC's 2024 DOJ PREA Audit without any corrective action plans.
- CRCC continues to utilize Microsoft teams to complete mandatory meetings required in the management of case reviews and housing protocols for the transgender, intersex, and/or non-binary population.

Identified Gaps and Associated Action Plans:

- Gaps were identified that indicated not all CRCC contract staff have background checks completed upon hire. Clarification has been provided to hiring entities and follow up will be completed by CRCC PREA department to ensure process is in place when hiring personnel changes.

Critical Objectives for 2025 include:

- Ensure translation services are provided during CRCC's in-person orientation process.
- Accomplish training completion for all staff in DOC Preventing Sexual Harassment and Sexual Abuse in Prison.
- Continue to provide ongoing PREA education to staff through place safety muster process.



MISSION CREEK CORRECTIONS CENTER for WOMEN

Mission Creek Corrections Center for Women (MCCCW) is in a remote area south of Bremerton, Washington, four miles outside of Belfair city limits, and has been open since 2005. MCCCW is a minimum-security facility. MCCCW employs approximately 125 Department of Corrections staff and contractors and has approximately 31 active volunteers.

MCCCW has the capacity to house 240 incarcerated individuals between the two minimum units. The Bear Unit houses 112 and the Gold Unit houses 128. They also have a four bed Security Housing Unit (SHU). MCCCW's average daily population in 2024 was 153.

MCCCW is dedicated to easing the transition for women from higher custody settings to either a Work Release program or direct release to the community. MCCCW offers several educational and work opportunities for incarcerated individuals, as well as Chemical Dependency Treatment. Educational opportunities include Community Service Crews, Trades Related Apprenticeship Coaching (TRAC), Aerospace Joint Apprenticeship Committee (AJAC), Horticulture, and Butterfly Rearing. Employment opportunities include Bee Conversation Technician, Butterfly Rearing Technician, Cat Handler Program, Community Service Crews, Janitorial, Clerks, and Maintenance Crew. In 2024, there were 1311 incarcerated individuals that participated in educational and/or work opportunities while housed at MCCCW.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	2	1	0	2	5	7	0	0	7	10
2015	3	2	8	2	2	7	0	0	13	11
2016	2	1	4	2	4	3	0	0	10	6
2017	3	0	2	0	1	7	0	0	6	7
2018	2	0	6	0	2	0	0	0	10	0
2019	3	1	6	0	1	6	0	0	10	7
2020	1	1	3	0	0	2	0	0	4	3
2021	0	0	7	1	0	3	0	0	7	4
2022	3	0	2	0	4	3	0	0	9	3
2023	0	0	1	1	1	2	0	0	2	3
2024	3	0	1	2	3	3	0	0	7	5

Accomplishments for 2024/ Assessment of Facility Progress:

- All staff PREA training was completed for the Fiscal Year of 2024 prior to June 30, 2024.
- Returned victim advocate to the facility and familiarization with the facility.
- Increased consistent response to PREA Allegations.
- PREA investigations were completed in a timely manner.
- PREA Specialist conducts PREA Orientation at intake; advising of ways to report and allowing individuals to be familiar with who is in that position.
- PREA Specialist attends Quarterly Sergeant's meetings to ensure PREA Standards are being met.

Identified Gaps and Associated Action Plans:

- Ongoing training for staff on PREA reporting processes. With new staff, this will be a continuing process each year.
- Ongoing issue with documentation being completed by staff around the facility, PREA Specialist will continue to work with staff in getting documentation placed in the folder for audits
- PREA Audit times have given the staff anxiety regarding interviews, a self-audit will be completed to include interviewing staff of MCCCW.

Critical Objectives for 2025:

- Continue to increase staff involvement in the preparation of audits and documentation gathering.
- Continue to build sustainable processes.
- Continue to create a process that allows PREA Specialists to receive all information needed for new staff, volunteers, contractors at Mission Creek in a timely manner.



MONROE CORRECTIONAL COMPLEX

Monroe Correctional Complex (MCC) also known as the Washington State Reformatory, is an adult male multi-custody level facility. It was opened in 1908 and marked a fundamental shift in corrections in Washington State at the time. Expansions started in 1910 with the construction of the administrative building and cell house one. From 1981 to 2007, four more buildings were added to better provide treatment and offer different custody levels. MCC has approximately 1,000 employees, consisting of Department of Corrections Staff and Contractors.

MCC has an operational capacity of 1,700 incarcerated individuals and is comprised of five facilities. The Washington State Reformatory Unit (WSRU) housing medium and minimum custody, Special Offenders Unit (SOU) housing all custody levels, Twin Rivers Unit (TRU) housing medium and minimum custody, Minimum-Security Unit (MSU) housing minimum custody, and an Intensive Management Unit (IMU) housing maximum custody. MCC's average daily population for 2024 was 1,508.

The complex provides three major services; housing and treatment for acutely mentally ill incarcerated individuals; housing and treatment for sex offenders; and primary referral and treatment center for complex health-related issues. Work and programming opportunities include education, work programs through Correctional Industries, sex offender treatment and assessment, food service, maintenance, personnel, recreation, volunteer services, religious services, library services, visiting and extended family visiting.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2013	17	11	72	1	37	31	0	0	126	43
2014	15	1	32	5	89	41	0	0	136	47
2015	14	7	63	6	81	56	0	0	158	69
2016	17	1	78	3	34	25	0	0	129	29
2017	9	2	72	2	30	20	0	0	111	24
2018	9	1	46	1	38	32	0	0	93	34
2019	10	2	35	6	36	61	0	0	81	69
2020	5	5	36	17	28	37	0	0	69	59
2021	10	6	61	35	33	33	0	0	104	74
2022	13	5	65	21	28	21	0	0	106	47
2023	5	3	84	23	25	30	0	0	114	56
2024	9	0	37	13	5	19	21	20	72	52

Accomplishments for 2024 / Assessment of Facility Progress:

- New cameras have been installed and noted replacements throughout MCC.
- Policy 490.700 Transgender, Intersex, and/or Gender Non-Conforming Housing and Supervision, allows incarcerated individuals (I/I) to use their preference of a pronoun that fits their gender. Since publication, it appears that this has raised the number of staff to incarcerated individuals PREA investigations. MCC is ensuring that staff review this policy and use proper pronouns or just the individual's last name.
- All Vulnerability Assessments were completed for 2024.
- MCC has made significant progress on tracking and timely completion of investigations. MCC has also trained several additional investigators to assist with this endeavor.
- Created a shared email address to encourage communication with staff so there is one access point to send all PREA related emails. This is a more sustainable process, so information is not locked in only one person's email account.
- Implemented a process for the mental health referrals to ensure they are notified of the need to meet with an individual.
- New tracking process for Retaliation Monitoring was established and is working well.
- Established a tracking process for hiring packets (HR), training packets (training), volunteers (CPP), and NCIC background checks (records).
- Process was established to ensure compliance with Housing Protocols for Transgender Individuals.
- Realigned duties and responsibilities in the MCC PREA Office to meet the DOJ Standard Requirements.

Identified Gaps and Associated Action Plans:

- Focus on investigation, to ensure timely completion.
- Continue ongoing communication with Mental Health Staff to ensure timelines are met for follow-up appointments.
- Establish processes to ensure volunteers and contractors are identified timely.
- Streamline monitoring of training records.
- Streamline processes for monitoring, hiring, resignations, terminations, and retirements.

Critical Objectives for 2025:

- Based on the 2024 DOJ PREA Audit, the following areas continue to be of focus for MCC: Timely follow-up from Mental Health from PRA's; Background checks for staff, both initials and 5 year; Timely Local Incident reviews; PREA Education (Orientation) , for individuals with disabilities, specifically deaf, and English as a second Language;
- Complete the enhancement of monitoring and maintaining background checks for staff, contractors, and volunteers, vendors/service providers.
- Complete the enhancement of maintaining and monitoring compliance with training.
- MCC will continue to work on establishing and/or monitoring processes to enhance the accountability and documentation of the PREA Standards.
- MCC will strive to provide additional training opportunities to staff and the incarcerated individuals on PREA processes and Standards.
- MCC will continue to make PREA standards and procedures a priority by continuation of self-audits to improve compliance



OLYMPIC CORRECTIONS CENTER

Olympic Corrections Center is an adult male minimum custody facility located on the Olympic Peninsula approximately 27 miles south of Forks, WA and 75 miles north of Hoquiam, WA. OCC opened in 1968 and operated one living unit, the Clearwater Unit. In 1981 the Ozette Unit was opened and then in 1991 the Hoh Unit was opened. In August of 2021, the facility warm-closed the Clearwater Living Unit.

OCC has the operational capacity of 271. Ozette living unit houses 139 individuals and the Hoh living unit houses 132 individuals. They also maintain a 28-bed secured housing unit. OCC's average daily population in 2024 was 248 incarcerated individuals.

Both of OCC's separate living units provide a pathway to reentry through areas of specialized focus. The Hoh Unit is the transition unit for the population, providing a beginning point for orientation, as well as serving as the unit that primarily houses those incarcerated individuals who are assigned to work for the Department of Natural Resources (DNR). The Ozette Unit addresses chemical dependency needs and is the Therapeutic Community unit in addition to housing the Community Service Crew population that aids local communities as well as providing support to local EMS in locating and manually transporting injured outdoor activity enthusiasts. In 2024, there were 460 incarcerated individuals that participated in educational and/or work opportunities while housed at OCC.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	3	1	2	2	10	3	0	0	15	6
2015	2	1	2	0	9	8	0	0	13	9
2016	1	0	2	0	2	3	0	0	5	3
2017	0	1	1	0	0	1	0	0	1	2
2018	2	1	1	1	2	2	0	0	5	4
2019	0	3	0	0	2	0	0	0	2	3
2020	0	0	3	0	0	2	0	0	3	2
2021	1	0	0	0	0	0	0	0	1	0
2022	1	1	1	1	0	4	0	0	2	6
2023	0	2	3	0	1	1	0	0	4	3
2024	0	1	1	0	0	2	4	2	5	5

Accomplishments for 2024 / Assessment of Facility Progress:

- OCC maintains a full-time permanent Corrections Specialist 3-PREA Compliance Specialist. This continues to be important as OCC prepares to enter another documentation year beginning in July of 2025.
- OCC used 2024 to build on the foundation of knowledge surrounding response to sexual assault and sexual abuse established in 2023 by having the PCS engage in on-site staff training, create tabletop trainings for staff, lead a culminating exercise that required custody staff to draw on their skills and abilities to respond to theoretical incident of incarcerated individual-on-incarcerated individual sexual assault. Additionally, OCC's PCS has worked closely with the Security Specialist to implement at least one Place Safety Muster each year that centers around increasing staff awareness and understanding around DOC's PREA Policies.
- OCC maintained a comprehensive tracking mechanism to ensure all 72-Hour and 21–30-day follow-ups were completed per policy directed timeframes.
- PREA investigations were completed thoroughly.
- OCC continued fostering an outstanding working relationship with their local law enforcement partners in the Jefferson County Sheriff's Department.
- OCC fine-tuned their online document submission website (using Microsoft Planner) to include Risk Mitigation Plans around ensuring incarcerated workers were not placed in work program assignments that put them at risk of sexual victimization.
- OCC continued participating in Rolling Audits to address any drift as well as identifying and sharing best practices whenever able.
- OCC added three "Essential Security Position"(s) to offset overtime fatigue and provide more visible staff presence in programming areas.

Identified Gaps and Associated Action Plans:

- During the late Spring/early Summer of 2024, OCC ran into a staffing shortage in regard to available outside Victim Advocates. Roster changes within the local victim advocacy group (Mariposa House) took place and OCC has been working with the advocacy group's program manager to establish a new relationship with the local organization to move forward without any gaps in service for the incarcerated population.

Critical Objectives for 2025:

- OCC continues to expand on training accomplishments from 2023 and 2024 to continue offering wholistic training opportunities for all OCC staff surrounding the prevention of and response to sexual assault and sexual abuse.
- OCC's PREA Office will continue working closely with Facility Maintenance to ensure that physical plant updates are completed while mitigating any potential lapses in security or staff supervision of the incarcerated population.
- OCC will continue to update and fine-tune their digital document tracking platform.
- OCC continues to strive towards managing consistent expectations and processes as identified by the Moss Group's review of PREA Investigations.



STAFFORD CREEK CORRECTIONS CENTER

Stafford Creek Corrections Center (SCCC) is an adult male facility located on 210 acres in Aberdeen, WA. SCCC has continuously operated since 2000. SCCC has approximately 448 employees, including Department of Corrections staff and contractors.

SCCC has the capacity to house 1,926 incarcerated individuals. SCCC is comprised of six minimum custody security units that house approximately 272 incarcerated individuals in each unit. SCCC has one medium custody unit housing approximately 272 incarcerated individuals. Additionally, SCCC has a maximum security IMU and Transfer Pod that can house up to 96 incarcerated individuals. SCCC also has an infirmary that can house up to 24 incarcerated individuals if necessary. SCCC's average daily population in 2024 was 1,862.

SCCC prides itself in its sustainability projects incorporated within their prison culture. SCCC has partnered with Evergreen State College and provides various educational opportunities through programs such as Beekeeping, Bicycle Repair, T4C, and Service Dogs for Veterans programs. SCCC also provides researched based programming through Substance Abuse Treatment, Stress Anger Management, and Education Re-entry Life Skills focused on preparing for successful release. SCCC Educational and Employment opportunities include Basic Skills, College Courses, Metal Shop, numerous Correctional Industries opportunities, and educational courses leading to an Associate's of Arts or bachelor's degree.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	3	3	1	0	41	32	0	0	45	35
2015	2	4	4	2	38	17	0	0	44	23
2016	3	2	12	2	32	20	0	0	47	24
2017	7	1	39	8	16	9	0	0	62	18
2018	1	3	36	6	11	7	0	0	48	16
2019	9	1	28	7	5	19	0	0	42	27
2020	4	3	38	14	5	9	0	0	47	26
2021	1	2	31	4	2	6	0	0	34	12
2022	3	1	38	15	5	18	0	0	46	34
2023	2	1	45	19	7	9	0	0	54	29
2024	5	3	53	23	7	5	3	11	68	42

Accomplishments for 2024 / Assessment of Facility Progress:

- SCCC has continued to support victim advocacy at the facility and foster their relationship with Rebuilding Hope. SCCC has provided facility access to victim advocates throughout the year. SCCC and Rebuilding Hope continue to meet regularly ensuring the established processes remain in place.
- Digital folders were created for all PREA Federal Standards and are updated on a regular basis to ensure continued compliance.
- Law enforcement referrals are being tracked by the PREA department and placed in the investigation file. The PREA department follows up on law enforcement referrals on a regular basis maintaining open communication between the facility and the Grays Harbor County Sheriff's Office (GHCSO).
- SCCC Human Resources Department and PREA department have established a process for staff investigations and are successfully collaborating on each one.
- SCCC has expanded camera coverage in the facility to areas that include places such as the State Library.
- SCCC has expanded investigation training thereby increasing the list of available investigators to assign to.

Identified Gaps and Associated Action Plans:

- SCCC is continuing to evaluate the established processes at the facility surrounding alternative clothing exchange for all transgender, intersex, and non-binary incarcerated individuals as requested. The captain has been working diligently with SCCC property staff to strengthen and audit the current processes.
- Staff training continues to be a focal point at SCCC. As the facility brings in new staff and policies are updated, the PREA department sends out reminders and updated information. The PREA department will be working to send out more information as the onsite audit date nears.

Critical Objectives for 2025:

- SCCC is scheduled for an onsite audit in November 2025. The PREA department is collecting documentation, assessing current processes, and reviewing previous Corrective Action Plans (CAP) in preparation for the onsite audit.
- SCCC is evaluating the need for a PREA Response Team. The facility sees value in educating all staff, contractors, and volunteers on the process of reporting and response to sexual abuse, assault and harassment. The PREA department will ensure key positions are involved in the response and able to answer any questions and discuss any concerns.
- SCCC has an increasing number of transgender, intersex, and non-binary individuals in the population with the current rate of reported allegations investigated at the facility the combination has greatly impacted the workload of the PREA department. SCCC has a temporary assistant through the audit documentation period. SCCC will be reviewing options to add another permanent PCS or a permanent assistant.



WASHINGTON CORRECTIONS CENTER

Washington Corrections Center (WCC) is a medium, close, and maximum-security adult male facility located four miles west of Shelton, WA. The facility broke ground in February 1962 and was completed for occupancy in November of 1964. WCC has over 600 employees, including Department of Correction Staff and Contractors.

WCC serves as the reception and diagnostic center for male Incarcerated Individuals for the State of Washington. WCC has the capacity to house 1,268 incarcerated individuals, 1,200 housed in the main Reception Center which is comprised of five close security housing units that house approximately 200 incarcerated individuals in each unit. WCC also has three medium security units that house approximately 240 incarcerated individuals in each unit. Additionally, WCC has max security that houses 124 individuals. WCC's average daily population in 2024 was 1,516.

WCC offers several educational and work opportunities for incarcerated individuals to include Evidence based programming, Strength in Families (REFORM), Nature Imagery Program, Chemical dependency, Parenting Inside Out, and Bridges to Life. Educational opportunities include Adult Basic Education, Beekeeping, Service Dog Program, Correctional Industries (Food Service, Laundry, and Warehouse) and Construction Trade Apprenticeship Program.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	2	1	1	1	50	27	0	0	53	29
2015	7	0	9	0	69	24	0	0	85	24
2016	3	1	11	0	56	16	0	0	70	17
2017	1	2	22	4	27	18	0	0	50	24
2018	3	2	14	2	28	21	0	0	45	25
2019	1	1	18	3	13	21	0	0	32	25
2020	7	0	40	8	5	10	0	0	52	18
2021	3	2	24	7	6	10	0	0	33	19
2022	1	2	44	15	17	30	1	0	63	47
2023	0	2	17	1	2	13	23	0	42	16
2024	0	0	2	2	0	5	42	33	44	40

Accomplishments for 2024 / Assessment of Facility Progress:

- WCC completed PREA Audit Corrective Action Plan 2023-2024
- WCC PREA office has established a process regarding ongoing notifications for standard 115.73.
- A reminder email was sent out by WCC PREA office explaining the importance of reporting any allegation as soon as possible. Superintendent Dean A Mason reached out to all Department's Supervisors to remind their staff to report PREA sexual harassment / abuse allegations as soon as possible and not wait until the end of their shift.
- WCC PREA office met with intake classification counselor regarding PREA monitoring plan. It was decided that intake classification counselor will initiate the PREA monitoring and when the incarcerated individual is assigned a counselor, the assigned counselor will establish a plan with the incarcerated individual.

Identified Gaps and Associated Action Plans:

- WCC identified that investigations were not being completed in a timely manner.

Critical Objectives for 2025:

- WCC will review all open cases to determine status and assignment.
- WCC will assign any outstanding cases, look through folders to determine if any have been missed, and will work towards closing cases within three months.



WASHINGTON CORRECTIONS CENTER for WOMEN

Washington Corrections Center for Women (WCCW) is a facility located in Gig Harbor, WA. The facility was opened for occupancy in 1971 and has served as both a reception diagnostic center and corrections center housing maximum custody, close custody, medium custody, and minimum custody incarcerated individuals. WCCW has over 469 employees, including Department of Corrections staff and contractors.

WCCW has an operational capacity of 759 incarcerated individuals, 135 housed in the Closed Custody Unit, 262 housed in the Medium Security Unit, 63 housed in the reception diagnostic center (RDC), 49 housed in the Treatment & Evaluation Center (TEC-Residential and TEC-Acute), and 250 housed on the minimum-security campus (MSC). WCCW's average daily population in 2024 was 627.

WCCW provides incarcerated individuals with programs proven to reduce the likelihood of committing new crimes and promoting self-efficiency after release from confinement. Such programs include educational opportunities to include the Horticulture Program, Adult Basic Education, Technical Design Program, Associate of Applied Science in Business, and Prison Pet Partnership. Employment opportunities include Food Services, Community Work Crew, Prairie Plant Conservation, and Correctional Industries (Braille, Embroidery, Auto-CAD Programs).

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	5	3	12	2	44	22	0	0	61	27
2015	2	3	9	7	25	38	0	0	36	48
2016	3	2	22	3	10	13	0	0	35	18
2017	0	0	12	1	12	10	0	0	24	11
2018	3	2	19	9	4	10	0	0	26	21
2019	4	1	29	11	19	18	0	0	52	30
2020	10	0	50	14	12	19	0	0	72	33
2021	6	3	55	15	15	15	0	0	76	33
2022	8	3	27	10	27	29	0	0	62	42
2023	2	4	29	7	14	12	0	0	45	23
2024	3	0	19	5	18	10	18	7	58	22

Accomplishments for 2024 / Assessment of Facility Progress:

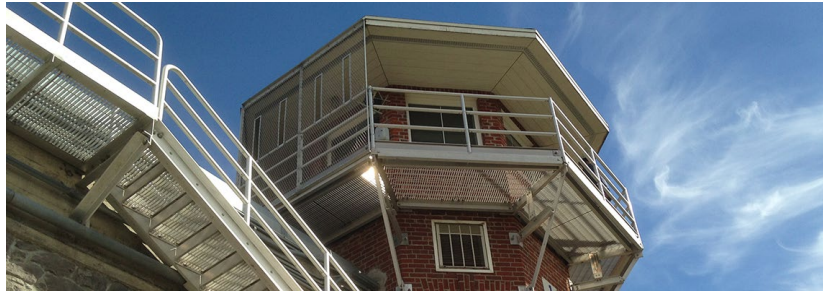
- WCCW maintained the expansion of PREA Department staffing with two PREA Compliance Specialists.
- WCCW educated the population by conducting routine visits to living units and programming areas to answer questions and provide information on PREA related topics such as reporting PREA and outside agency forms. Education of Staff was given throughout the year through in-person meetings with Case Managers, Correctional Unit Supervisors, and Lieutenants. Additionally, one on one training and support is offered on an as needed basis.
- WCCW sent staff to the Administrative Investigator training expanding the list of PREA investigators and limiting the time needed to assign investigations.
- WCCW maintained the initial triage process to determine the next steps when an allegation is received that was implemented in 2023. This is a collaborative process with the Appointing Authority/Duty Officer, Shift Commander, and Medical/Mental Health staff.
- WCCW has improved on the timeliness of investigations being conducted and has a routinely scheduled meeting with Senior Managers to conduct the required multidisciplinary reviews.
- WCCW participated in the rolling audit process and continues to work towards process improvement and compliance. Documentation phase for the 2025 audit has begun as well.

Identified Gaps and Associated Action Plans:

- WCCW has identified a slight decrease in some timeframe compliance that Case Managers and Sergeants are responsible for. WCCW plans to work with the Correctional Unit Supervisor team to impact change and improve the process. Although the trend was identified, WCCW is still within the expected compliance range. WCCW will continue to monitor the trends in this area for continued improvements and compliance.

Critical Objectives for 2025:

- WCCW will continue improving on completing timely investigations as a critical objective. In response, the facility has maintained the expansion of the PREA department by adding another PREA Compliance Specialist.
- WCCW will continue staff training regarding PREA processes and policy with the intent of informing new strategies to increase awareness and will continue to provide staff with education and communication regarding any changes that occur to standards and processes, and answer questions to give staff the tools to be effective in the process.
- WCCW will continue to work proactively with incarcerated individuals to provide education both formally and informally to assist in the understanding of the purpose of the PREA standards.
- WCCW will participate in the scheduled DOJ PREA Audit.



WASHINGTON STATE PENITENTIARY

Washington State Penitentiary (WSP) is a minimum-maximum security adult male facility located on 540 acres near the City of Walla Walla, WA. The facility has continually operated since 1886. WSP has approximately 997 employees, including Department of Corrections staff and contractors.

WSP has an operational capacity of 2,356 incarcerated individuals. WSP is comprised of The South, West, and East Complex. The East Complex houses minimum custody incarcerated individuals with a capacity of 570. The West Complex houses Close Custody incarcerated individuals with a capacity of 792. The South Complex Houses Medium-Max custody incarcerated individuals with a capacity of 1130. WSP has a Health Services Department that can house an additional 82 incarcerated individuals. WSP's average daily population in 2024 was 2056.

WSP continues to excel in providing education, work, and treatment programs focused on successful re-entry. WSP offers research-based programs and work opportunities to include Correctional Industries, Communication Breakdown, Prison Fellowship, Thinking for a Change, and Substance Abuse Treatment. Educational and vocational opportunities include Adult Basic Education, Dog Training & Adoption Program, Diesel Mechanics, Auto Body, and HVAC. The IMU's offer Cognitive Behavior Change, Cage Your Rage, and Hustle 2.0.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	6	4	36	9	27	31	0	0	69	44
2015	8	4	61	19	25	36	0	0	94	59
2016	13	2	51	9	27	26	0	0	91	37
2017	9	1	55	15	8	25	0	0	72	41
2018	6	2	36	12	13	38	0	0	55	52
2019	7	1	26	5	8	16	0	0	41	22
2020	8	1	39	5	6	17	0	0	53	23
2021	4	1	20	4	2	10	0	0	26	15
2022	5	3	29	6	13	26	0	0	47	35
2023	2	1	21	4	7	14	0	0	30	19
2024	1	0	13	4	1	8	14	9	29	21

Accomplishments for 2024 / Assessment of Facility Progress:

- PREA Compliance Specialist trained two half-time PREA (PCS/CS2) and one (1) Full-time PREA Correctional Specialist Assistant (CSA).
- Restructure the clothing process for Gender Affirming individuals. The PREA office is solely responsible for ordering and tracking all gender affirming clothing. The Clothing Warehouse is responsible for storage, delivery and monthly supply report out.
- Completed the remodel of mental health office in Victor Unit.
- Completed the relocation of the Historic License Plate Factory from the East Complex to the South Complex.
- Beginning works of the installation of the IMU Yard. This is part of Washington Way.
- 2024 onsite portion of the PREA Audit completed.
- PRA's have improved from 2023 with an average of 98%-100% completion.
- PREA is receiving Engineering notifications through the Executive Team Construction Emails as required for the vulnerability assessments. This includes facility expansions, modifications, and system monitoring updates.
- Staff have been very diligent on completing investigations thoroughly and timely.

Identified Gaps and Associated Action Plans:

- While we continue to significantly improve on closing investigations, the time-intensive 2024 PREA audit and PREA office staff turnover negatively affected our success.
- Due to the recent DRW Settlement with Gender Affirming Care the PREA office workload has increased exponentially.
- 2024 PREA Audit CAP- Cameras are in all holding cells. Cameras have been disconnected from specified holding cells that are identified as strip search cells only.
- 2024 PREA Audit CAP- Monthly PREA Unit Check list are not being completed to address outside reporting and opposite gender announcements. An updated Checklist has been created, and doorbells have been serviced.
- Identified that the Health Services Building (HSB) has not been completing the 2024 strip search logs. This is currently being addressed through the transport Lieutenant and HSB Sergeant.

Critical Objectives for 2025:

- Continue to monitor 2024 PREA Audit CAP items in preparation for future federal audits.
- Reallocate the half-time PCS to a full-time PCS to accommodate the increased work requirements.
- Continue to establish communication with engineers/Electronic Technicians to discuss any physical plant changes and upgrades/installation of monitoring/electronic surveillance systems.
- Conduct PREA safety drills on reporting allegations and responding to sexual assaults.
- Continue training new PREA office staff on standards and policies.
- Continue training staff on LGBTQ+.
- Continue to improve Gender Affirming details around the DRW Settlement.
- Continue to revise processes as necessary when action is needed.



AHTANUM VIEW REENTRY CENTER

Ahtanum View Reentry Center (AVRC) is a partial confinement minimum custody facility located in Yakima, WA. AVRC was opened in 1972 and moved 3 times, expanding to 2011 S. 64th Avenue in May 2010. The newer 3 level brick building was constructed in 1998. The facility is surrounded by orchards, hop fields, and residential areas as well as established and growing local businesses. AVRC has served the community with pride and in the past earned accreditation from the American Correctional Association. It has become an intricate part of both the business and local communities in and around the City of Yakima. AVRC is owned by the State of Washington and is operated by 36 custody and non-custody staff members employed by the Department of Corrections.

AVRC has a capacity of 99 co-ed residents and accommodates up to 82 male residents and 17 female residents. The facility consists of a basement, a main floor and a second floor. The basement area is used for storage, maintenance mechanical service areas and the facility kitchen/dining area. The main first floor houses the female residents, the duty desk, visitation areas and the Community Corrections Officer's (CCO) offices. The second floor houses the male residents and the sergeant's office. The average population age range is 18-65 years old with an average length in stay of up to 12 months.

AVRC's primary goal is improving public safety by positively changing lives through encouraging re-connections with family, and helping residents gain knowledge and skills necessary for success in the community.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	0	2	0	0	0	0	0	2
2015	0	0	0	0	0	0	0	0	0	0
2016	0	0	0	0	0	1	0	0	0	1
2017	0	1	0	2	0	0	0	0	0	3
2018	0	1	0	1	0	0	0	0	0	2
2019	0	1	0	0	0	0	0	0	0	1
2020	0	0	0	1	0	0	0	0	0	1
2021	0	0	0	1	0	0	0	0	0	1
2022	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	0	0	0	0	0	0	0

Accomplishments for 2024 / Assessment of Facility Progress:

- Staff are aware of how to utilize the language line for assistance in communicating with residents.
- The “rule of three” is the on-going expectation in kitchen storage blind spots.
- During the past year, the facility has continued to focus on making sure new staff are trained and all staff complete their annual PREA trainings.
- AVRC successfully completed their 2024 Audit.
- Improvements in the facility included:
 - Approved to add exterior lighting with new LED units to increase safety and visibility.
 - Multi-Purpose Building remains reopened.
 - Approved to update camera system on the perimeter fence and Multi-Purpose Building.

Identified Gaps and Associated Action Plans:

- Complete annual PREA training for staff as required online and/or when training sessions resume.
- Complete PREA tabletop drills and ensure supervisors have a PREA topic during their quarterly staff facility meetings.

Critical Objectives for 2025:

- Continue to use the PREA risk assessment tracker to ensure compliance with time frames for completion.
- Continue to reinforce expectations about PREA awareness and culture with staff, residents, and the community.
- Add additional security cameras throughout the facility in identified blind spots where staff and/or individuals may have access to.



BELLINGHAM REENTRY CENTER

Bellingham Reentry Center (BRC) was closed in May of 2022, and reopened as a fully state-operated facility on April 15, 2024.

BRC is a partial confinement minimum custody facility located in the northwest corner of Washington State overlooking Bellingham Bay. The facility was established in 1976 and has been in its current location since 1981, at 1125 & 1127 N. Garden St. Bellingham, WA.

BRC has a capacity of 50 co-ed residents and accommodates up to 42 male residents and eight female residents, operating in two side-by-side buildings. BRC's 1127 building is a 118-year-old Victorian home with a basement and three stories consisting of four offices, kitchen, dining and living room, weight/laundry room and dormitory style rooms. BRC's 1125 building is about eight years old and consists of a basement and three floors. The 1125 building has an administrative wing with three offices, an ADA room and three floors of dormitory style rooms. Most resident floors have a living area and some recreational equipment. The buildings are equipped with numerous digital cameras strategically placed to increase vigilance of resident activity while on facility grounds.

The average population age range is 19 to 70 years old with an average length in stay of 4-12 months. Residents at BRC attend work, training, and treatment in the community.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	Inmate On Inmate	Staff On Inmate	Inmate On Inmate	Staff On Inmate	Inmate On Inmate	Staff On Inmate	Inmate On Inmate	Staff On Inmate	Inmate On Inmate	Staff On Inmate
2014	0	0	0	1	0	1	0	0	0	2
2015	0	0	0	0	0	0	0	0	0	0
2016	0	0	0	0	0	1	0	0	0	1
2017	1	0	0	0	0	0	0	0	1	0
2018	0	0	0	0	0	0	0	0	0	0
2019	0	0	0	0	0	0	0	0	0	0
2020	0	0	0	1	0	0	0	0	0	1
2021	0	0	0	0	0	0	0	0	0	0
2022	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	0	0
2024	0	1	0	0	0	0	1	0	1	1

Accomplishments for 2024 Assessment of Facility Progress:

- BRC was closed from May 2022 through April 15th, 2025. In 2023, the Washington State Legislature funded the facility to convert from a contracted facility to a state-operated facility. A fabulous reopening celebration was held on March 13, 2024.
- BRC welcomed its first residents on 4/16/24, with our population and staffing levels increasing throughout 2024.
- Last year, BRC was able to hire 10 new Correctional Officers, a Food Service Manager, 2 cooks and an Administrative Assistant 3. BRC now has 12 Correctional Officers, all CORE trained by month end. BRC is fully staffed, except for 2 on-call cooks and 2 on-call Correctional Officers.
- BRC had a 100% PREA initial and follow-up risk assessment completion rate.
- BRC hired its first onsite Construction Maintenance Project Lead last year, allowing us to promptly attend to maintenance issues and gaps promptly.
- Last year we ensured new staff completed their initial and annual PREA training.
- In 2024, BRC installed a metal gate with keypad in our backyard, restricting flow of traffic from the alley onto our grounds. A gate was also installed in the front yard, limiting the flow of uninvited guests. Signage was also added to limit trespassers. This reduces interaction between residents and unauthorized people, enhancing safety for residents and staff.
- A bid was obtained and submitted to upgrade to cameras so that views are expanded on the north and south side of our buildings, as well as increased views of our backyards.

Identified Gaps and Associated Action Plans:

- Continue to be vigilant with adherence to PREA standards, educate staff, and utilize new tools to increase PREA compliance. Statewide, all reentry centers continue to submit a quarterly PREA tracking document to ensure work releases are meeting PREA expectations and deadlines.
- Continue to assess camera and monitoring equipment to identify gaps and provide further enhancements.
- BRC is currently not under any corrective action plans.

Critical Objectives for 2025:

- Hire 2 on-call Correctional Officers and 2 on-call cooks to complete our staffing model.
- Ensure all COs complete CORE, with this target being met in March 2025.
- BRC updated its Washington Way Action Plan. We have connected with Washington Way leadership to offer training to BRC staff this year, particularly given our large number of new hires.
- Continue to reinforce expectations about PREA awareness and culture with staff, residents, and the community.
- Prepare for BRC's PREA onsite audit in October 2025.
- Unfortunately, former Governor Inslee targeted BRC for closure due to the large state deficit. In his recent statement, Governor Bob Ferguson supported Governor Inslee's budget recommendations. Thus, BRC is anxiously waiting to see if the legislature votes to close BRC this year, with the legislative session ending on April 27, 2025. If the legislature proceeds with closure, BRC will likely cease operations within 90-120 days following receipt of the closure notice.



BROWNSTONE REENTRY CENTER

Brownstone Reentry Center (BSRC) is a partial confinement all male minimum custody facility located at 223 S. Browne St. in the heart of downtown Spokane, WA. This three-story building was constructed in 1910. The facility is in proximity to health care services, substance abuse treatment, and is on the main transit line. BSRC is operated by eight staff employed by the Department of Corrections and 14 contract staff employed by The Transition Housing Incorporated (TTHI).

BSRC houses 84 all-male adult residents. The second and third floors of the facility are designated as resident housing units, while the main floor is designated for offices, a kitchen, dining area, resident resource room and visiting room. The basement area consists of recreation and television rooms, the laundry facility, a cardio/yoga room with stationary bikes and treadmill with yoga mats, a separate weight room, and maintenance office. The average population age range is 18-65 years old with an average length of stay between 4-12 months.

While at Brownstone Reentry Center, all individuals are expected to secure employment or attend training/educational programs to enhance success in transitioning into the community. Individuals are encouraged to establish positive support networks with family, friends, and the community. Upon arrival at Brownstone, each incarcerated individual is assigned to a Community Corrections Officer who assists them with the transition from prison to the community. Our goals are to decrease risk factors, increase protective factors, and encourage residents to positively contribute and be productive members of our community.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	0	0	0	0	0	0	0	0
2015	0	0	0	1	0	0	0	0	0	1
2016	0	2	0	0	0	0	0	0	0	2
2017	0	0	0	0	0	0	0	0	0	0
2018	0	1	0	0	0	0	0	0	0	1
2019	0	0	1	0	0	0	0	0	1	0
2020	0	0	0	0	0	0	0	0	0	0
2021	0	0	0	0	0	0	0	0	0	0
2022	0	0	0	0	0	0	0	0	0	0
2023	0	1	0	0	0	0	0	0	0	1
2024	0	0	0	0	0	0	0	0	0	0

Accomplishments for 2024 / Assessment of Facility Progress:

- BSRC did not have and allegations of sexual abuse in 2024.
- TTHI Staff are conducting hourly walkthroughs on the living units to increase safety with their presence and observation to monitor behaviors and increase safety for individuals.
- BSRC staff reviewed and discussed PREA requirements, including zero-tolerance for sexual misconduct and related retaliation. Ongoing discussions about reporting requirements have been initiated with the RCM and Contract Director to help staff identify red flags, considerations for retaliation and supporting human-centered objectives are prioritized.
- PREA Facility Audit final report was received 4/11/24, meeting all standards.
- Major capital projects were approved and completed. These improvements included additional cameras in the dining hall and kitchen areas and the exterior of the building. New paint and flooring throughout the building which will help identify floors by color for the video monitors. A complete upgrade of the elevator as well as new fan coils, replacement of waterlines, and electronic card door locks is currently in process and expected to be completed by June 30, 2024.
- All staff have been introduced to the Washington Way program and have been working on personal values and goals to help assess growth and development. Discussions and training for staff to include daily use of the Department's Strategic Anchors will connect staff to the values of the Department and continue supporting the vision of working together for safer communities.
- Reentry contractor academy continues for new contract staff.

Identified Gaps and Associated Action Plans:

- Contractor staffing levels and quality assurance checks for training. Implement training plan to bring all staff to standard.
- A lot of staff turnover both for the contract and DOC. DOC has two non-permanent staff.
- Several staff terminated/resigned. Contract Director is working to fill positions.

Critical Objectives for 2025:

- To prepare for the PREA document collection for the 2025 PREA onsite audit.
- Continue to build a PREA educated and zero-tolerance culture with staff and residents.
 - Ensure that PREA training is ongoing.
 - Ensure staff continue to stay abreast of new and/or revised policies.
 - Ensure staff complete annual PREA training.
- Complete building projects to enable BSRC to increase bed utilization.
- Continue to expand on Washington Way implementation.
- Continue with education of residents to understand what PREA is and how to report it.



ELEANOR CHASE HOUSE REENTRY CENTER

Eleanor Chase House Reentry Center (ECHRC) is a partial confinement minimum custody facility located at 427 W. 7th Street in Spokane, WA. ECHRC was opened in November of 1993 as a 40-bed work/training release and was approved by the city to expand in 1997. ECHRC is operated by staff members employed by the Department of Corrections and contract staff employed by The Transition House, Incorporated. Individuals can transfer to a reentry center up to 12 months prior to their release from incarceration.

ECHRC is a co-ed 52 bed facility housing up to 33 adult female residents, and 19 adult male residents participating in the DNR Program. The three-story building has separate male and female living quarters on the second and third floors. The first floor is occupied with staff offices. The average population age range is 18-65 years old with an average length in stay of 6 to 8 months.

While at ECHRC, all residents are expected to secure employment and/or attend training and educational programs to enhance their success in transitioning into the community. Residents are encouraged to establish positive support networks with family, friends, and the community. Upon arrival each resident is assigned a Community Corrections Officer who assists them with the transition from prison to the community. Our goals are to decrease risk factors, increase protective factors, and encourage residents to positively contribute and be productive members of our community. ECHRC has established relationships with community partners that provide medical, mental health, dental, substance abuse disorder programs, and educational programming.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	0	0	0	0	0	0	0	0
2015	0	0	0	0	0	0	0	0	0	0
2016	0	0	0	1	0	1	0	0	0	2
2017	1	0	0	1	0	0	0	0	1	1
2018	0	0	0	1	0	0	0	0	0	1
2019	0	0	0	1	0	0	0	0	0	1
2020	0	1	0	1	0	0	0	0	0	2
2021	0	0	0	0	0	0	0	0	0	0
2022	0	0	0	0	0	2	0	0	0	2
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	0	0	1	0	0	0	1

Accomplishments for 2024 / Assessment of Facility Progress:

- Eleanor Chase House Reentry Center completed and passed DOJ PREA audit conducted in March of 2024. No corrective actions were issued.
- PREA annual Vulnerability Assessment was completed in March 2024.
- Installation of new flooring and paint throughout the entire facility.
- 100% compliant with all mandatory staff PREA-related training.
- ECHRC had one unfounded staff sexual misconduct case in 2024.

Identified Gaps and Associated Action Plans:

- Eleanor Chase is currently not under any corrective action plans.
- There have been no major issues/activities associated with the annual staffing plan.

Critical Objectives for 2025:

- Ensure 100% completion of PREA intake and follow-up assessments.
- Continue to build a PREA educated and zero-tolerance culture with staff and residents.
 - Ensure that PREA training is ongoing.
 - Ensure staff continue to stay abreast of new and/or revised policies.
 - Ensure staff complete annual PREA training.
- Continue to expand on Amend/Washington Way implementation.



HELEN B. RATCLIFF REENTRY CENTER

Helen B. Ratcliff Reentry Center (HBRRC) is a 24/7 partial confinement, minimum custody facility located at 1531 13th Ave South in Seattle, WA. Opened in 1988, as the state's only all-female work release center. Situated in Seattle's Beacon Hill neighborhood, the facility is conveniently located along a main bus line and close to many local businesses. HBRRC is staffed with 22 employees and is leased by the State of Washington and is a state-run program.

HBRRC houses up to 53 adult female residents. The facility layout includes three levels: a basement, a main floor, and a second floor. The main floor includes five resident rooms, 5 bathrooms and administrative offices. The second floor has 15 resident rooms and 6 bathrooms. The basement has administrative offices, conference, laundry and recreation room, and a child visitation room. The average population age range is 18-70 years old with a length of stay up to 12 months. Residents may be transferred to Graduated Reentry (GRE) supervision 4-5 months before release.

HBRRC focuses on supporting the reentry needs of residents as they transition into the community. Local agencies, businesses, and stakeholders offer support and resources necessary to assist transitioning individuals with employment, attending job training programs, starting or finishing their education and much more. HBRRC also offers a child visit day and overnight program for mothers and their children and is part of the Residential Parenting Program (RPP) at WCCW.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	1	0	0	0	0	0	0	0	1
2015	0	0	0	0	0	0	0	0	0	0
2016	0	0	0	0	0	0	0	0	0	0
2017	0	0	0	0	0	0	0	0	0	0
2018	0	0	0	0	0	0	0	0	0	0
2019	0	0	0	0	0	0	0	0	0	0
2020	0	0	1	0	0	0	0	0	1	0
2021	0	0	0	0	0	0	0	0	0	0
2022	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	1	0	0	0	0	0	1

Accomplishments for 2024 / Assessment of Facility Progress:

- 100% compliant with mandatory PREA training.
- There were no PREA allegations, concerns, complaints, or grievances.
- The facility continues to provide multiple ways to report a PREA concern or incident by conducting the Intake and Follow-up PREA assessments, reminding and reassuring residents of PREA policies and procedures to include the PREA information boards posted around the facility.
- Staff are alert to possible PREA concerns by conducting regular walkthroughs and counts. They use the convex mirrors placed in key areas of the facility and view the security cameras. In September 2023 a security camera replacement project started and was completed in September 2024. The vulnerability assessment for the facility continues to be completed annually and reviewed on a bi-annual schedule or as needed.
- Additional security cameras were installed in the conference room, kitchen and room 101 on the main floor.

Identified Gaps and Associated Action Plans:

- A recent vulnerability assessment identified no needs for improvement.

Critical Objectives for 2025:

- Continue to educate residents on ways to report a PREA incident and remind staff to remain alert.
- Continue to monitor the camera security system.
- Continue to provide staff PREA updates.



LONGVIEW REENTRY CENTER

Longview Reentry Center (LRC) is a minimum custody partial confinement facility located at 1821 1st Ave, in the central area of Kelso/Longview bordering the Columbia River and Oregon. The facility was opened in 1992, was expanded in 1998 and is surrounded by many well-established local businesses. LRC is a regional facility that serves residents from Cowlitz, Clark, Lewis, Pacific, and Wahkiakum counties. This facility is owned by the State of Washington and is operated by approximately 33 Department of Corrections employees.

LRC is a co-ed 99 bed facility housing 88 adult male residents and 11 adult female residents. The facility is entirely on one floor with separate wings for male and female residents, to include separate recreation rooms for male and female residents. They offer a comprehensive program that focuses on managing the transition from prison to the community. The average population age range is 18 to 65-years-old with average length of stay is 8-10 months but participants are eligible for up to 12 months at the reentry center.

LRC's goal is to effectively intervene in the risk an individual may pose to the community while assisting the individual in becoming a more positive and productive member in the community by practicing Amend principles. LRC focuses on positive re-entry and transitioning into the community by providing positive role modeling while the residents stay here, showing them how to achieve a positive release and become productive in the community while reducing recidivism.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	1	0	1	0	0	0	2	0
2015	0	0	0	0	0	0	0	0	0	0
2016	0	0	1	1	0	1	0	0	1	2
2017	0	0	0	1	0	0	0	0	0	1
2018	0	0	0	0	0	0	0	0	0	0
2019	0	0	0	0	0	1	0	0	0	1
2020	0	0	0	0	0	0	0	0	0	0
2021	0	1	0	0	0	0	0	0	0	1
2022	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	1	1	0	0	0	0	1	1

Accomplishments for 2024 / Assessment of Facility Progress:

- LRC had a 100% PREA initial and follow-up risk assessment completion rate.
- The facility continues to review PREA policies and procedures. We held a PREA policies and procedures are a part of every staff meeting.
- PREA related in-service training completed by staff.
- Tabletop discussions conducted with staff regarding PREA response and reporting.
- Completed meetings with local law enforcement, victim's advocates, and medical facilities to remain in compliance with PREA requirements.

Identified Gaps and Associated Action Plans:

- A vulnerability assessment was completed on 08/21/2024 and 12/30/2024. The facility is set up well to prevent sexual abuse and sexual harassment related incidents. The August assessment was an annual review, and the December assessment was conducted to mitigate possible concerns regarding upcoming kitchen construction project.

Critical Objectives for 2025:

- Continue 100% completion of PREA initial and follow-up assessments.
- Maintain/implement quarterly tabletop drills that include responding to sexual abuse allegations.
- Work with contractors to ensure remodeled areas are compliant with PREA requirements.



OLYMPIA REENTRY CENTER

The Olympia Reentry Center (ORC) is a partial confinement minimum custody facility that opened in 1979 under the Department of Social and Health Services (DSHS) and became a part of the Department of Corrections (DOC) in 1981. It is located at 1800 11th Ave. SW in a traditional residential setting of Olympia, WA surrounded by apartment complexes, a city park, and a church. The facility is operated in conjunction with long-term non-profit partner, A Beginning Alliance. ORC is operated by three staff members employed by the Department of Corrections and 11 contract staff employed by A Beginning Alliance.

ORC has a capacity of 26 co-ed incarcerated individuals and accommodates up to 19 male individuals and seven female individuals. The facility has separate male and female living quarters and is handicap accessible for any incarcerated individual that may require such service. There are beautifully landscaped grounds and a basketball court for the incarcerated population. Additionally, the facility has an outside recreation/fitness area, no-charge laundry facilities, large industrial kitchen, and a large dining area. The average population age range is 18 to 65+ years old with an average length of stay between 4-6 months but identified individuals may be extended up to 12 months if participating in the Graduated Reentry (GRE) program.

The facility is committed to assist incarcerated individuals with their successful transition into the community. Individuals can work, attend college courses, complete training programs, participate in substance abuse treatment, attend parenting classes, and participate in other self-improvement programs or offense-specific treatment programs for support and to assist in preparing them for their successful transition back into the community.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	1	0	0	1	0	0	1	1
2015	3	0	0	0	0	0	0	0	3	0
2016	3	0	0	1	0	0	0	0	3	1
2017	0	0	0	1	0	0	0	0	0	1
2018	1	0	0	0	0	0	0	0	1	0
2019	0	0	1	0	0	0	0	0	1	0
2020	0	0	0	0	0	0	0	0	0	0
2021	0	0	0	0	0	0	0	0	0	0
2022	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	1	0	1	0	1	0	3

Accomplishments for 2024 / Assessment of Facility Progress:

- PREA facility audit conducted and completed by Department of Justice (DOJ) on October 21, 2024. The facility was found to be compliant in all standards after successfully addressing a couple of minor issues while the auditors were still on-site at the facility. The facility is scheduled for another DOJ PREA audit in October of 2027.
- During the past year, the facility has continued to focus on making sure new staff are trained and that staff successfully complete their annual PREA trainings by the required due dates.
- The facility was 100% compliant with all mandatory resident PREA-related intakes, interviews, orientations, and follow-up risk assessments/updates on or before the required due date.
- The facility was 100% compliant with all mandatory staff PREA-related training.
- The facility continues to provide numerous avenues for incarcerated individuals to report any PREA-related concerns to include but not limited to verbal, telephonic, and written.
- One potential blind spot has been identified in an area outside the staff Duty Station. Steps are currently taking place to have an additional camera positioned in this area to provide increased video coverage and to provide an additional degree of safety.
- Changed several inside door locks to the master key, which allows staff to respond quicker in an emergent situation. This included a storage room on the main floor, the pantry and a storage shed outside. An additional surveillance camera was added in the kitchen to prevent blind spots.

Identified Gaps and Associated Action Plans:

- Complete PREA-related tabletop drills on a quarterly basis.
- ORC is currently not under any corrective action plans.
- There were no identified gaps in 2025.

Critical Objectives for 2025:

- Continue to strive to improve and enhance all PREA-related protocols and safety measures.
- Continue to remind, encourage, and train staff to be aware of their whereabouts in relations to residents, camera locations and any potential blind spots.
- Maintain 100% compliance with all mandated PREA-related requirements including, but not limited to mandatory PREA risk assessments and staff training.
- Add additional surveillance camera outside the Duty Station.



PENINSULA REENTRY CENTER

Peninsula Reentry Center (PRC) is a partial confinement minimum custody facility located at 340 Lloyd Parkway, Port Orchard, WA. The facility is part of an industrial area where there are a handful of locally established businesses. PRC was constructed in 1995 and became operational in 1996. In the past the facility has earned accreditation from the Americans Correctional Association. PRC is owned by the State of Washington and is operated by 26 Department of Corrections employees.

PRC is a co-ed 63 bed facility that houses 55 male residents and eight female residents with the primary goal of improving public safety by positively changing lives, reconnecting with family, and providing residents with the knowledge and skills necessary for success in the community. The average population age range is 18 to 65-years-old with an average length in stay of 4-6 months but can extend to 12 months if they are participating in the Graduated Reentry (GRE) program.

PRC is a regional facility that serves residents from Kitsap, Mason, Jefferson, Clallam, and Pierce County on the west side of the Narrows Bridge. Residents can participate in re-entry programming which includes work/employment, college classes, training programs, substance abuse treatment, parenting classes, and other offense-specific or self-help classes. Facility staff focus on ensuring positive reentry and transition back into the community by providing positive role modeling to the residents.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	0	2	0	0	0	0	0	2
2015	0	0	0	2	0	0	0	0	0	2
2016	0	1	0	0	0	0	0	0	0	1
2017	0	0	0	1	0	0	0	0	0	1
2018	0	0	0	1	0	0	0	0	0	1
2019	0	0	0	1	0	0	0	0	0	1
2020	0	1	0	0	0	0	0	0	0	1
2021	0	0	0	0	0	0	0	0	0	0
2022	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	0	0	1	0	0	0	1

Accomplishments for 2024 / Assessment of Facility Progress:

- Peninsula completed an extensive bathroom remodel of the male bathrooms in 2024, finishing in January 2025.
- Due to extenuating issues, Peninsula's female wing bathroom remodel was completed in 2024.
- 100% completion rate for initial and refresher PREA training for all facility staff.

Identified Gaps and Associated Action Plan:

- Peninsula is currently not under any corrective action plans.
- There have been no major issues/activities associated with the annual staffing plan.

Critical Objectives for 2025:

- Complete timely PREA Risk Assessments within 3 days of arrival and the follow up assessment between days 20 - 30.
- Ensure 100% compliance in all PREA related training.
- Review and revise the current staffing plan for 2025.



REYNOLDS REENTRY CENTER

Reynolds Reentry Center (RRC) is a partial confinement minimum custody facility located at 410 4th Ave in the city of Seattle, WA. This six-story brick building was constructed in the early 1900's as a hotel and converted to a reentry center in 1978. This facility serves residents from King, Snohomish, and Pierce Counties. With the closure of Progress House Reentry Center, Reynolds will continue to serve individuals from Pierce County until the Pierce County Reentry Center opens. The facility is operated entirely by the Department of Corrections and employs up to 32 staff members.

RRC has the capacity to house 120 adult male residents. The first floor contains a library, weight room, pool table area, visiting area, and the kitchen/dining room. The second floor is comprised of administrative offices. Floors three through six are living areas, housing up to 30 residents in a combination of single and double-person rooms. The facility also has a full basement that is used for storage. RRC is also designated as an ADA facility and floors three through six have ADA rooms/bathrooms. The average population age range is 18 to 67-years-old with an average length in stay of 4-12 which may also include participation in the Graduated Reentry (GRE) program.

While at RRC, residents can participate in reentry programming. This includes work/employment, college/vocational classes, substance abuse treatment, parenting classes, and other programming that assists residents with their reentry plans. RRC seeks to meet individual needs and assist residents with barriers they may encounter in reentry, using the "whole person" approach with an emphasis on trauma based/centered care.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	2	0	0	1	0	0	2	1
2015	0	0	0	0	0	0	0	0	0	0
2016	0	0	0	0	0	0	0	0	0	0
2017	0	0	0	0	0	0	0	0	0	0
2018	0	0	0	0	0	1	0	0	0	1
2019	0	0	0	0	0	1	0	0	0	1
2020	0	0	0	0	0	1	0	0	0	1
2021	0	0	0	0	0	2	0	0	0	2
2022	0	0	0	1	0	0	0	0	0	1
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	0	0	0	0	0	0	0

Accomplishments for 2024 / Assessment of Facility Progress:

- Ability to adapt to and ensure completion of initial/follow-up PREA risk assessment within ongoing staffing shortages and staff changes.
- Additional cameras were added to the resident TV lounges, central lobby areas, emergency stairwells, and basement.
- WA Way action plan continues to be updated.

Identified Gaps and Associated Action Plans:

- A significant construction project continues at the facility. Approval was received for extra staffing for contractor escort purposes. This is a project that will continue for several months and limits the bed capacity of the facility.
- Reynolds was successful in establishing a second sergeant position in 2022, which allows for increased oversight of facility operations and custodial staff seven days a week. Previously Reynolds had one sergeant, primarily working on weekdays. Staffing shortages and job market have led to difficulties in filling these positions permanently.
- Several staff were reassigned in 2022. As a result of these staffing changes, the facility location and the strong job market, recruitment and retention continues to be challenging in 2024. Given staffing shortages within the custody and community correction officer ranks, RRC's population has been capped at no more than 75 residents so far this year. As a result, permission was given by our Reentry Center Operations Administrator to utilize a 2-2-3 staffing plan instead of a 3-3-4 staffing plan until sufficient positions are filled.

Critical Objectives for 2025:

- Obtain 100% completion rate for initial and refresher PREA training for all facility staff. This is expected to occur before 6/30/25.
- Review and revise as needed the current staffing plan for 2025.
- Complete the vulnerability assessment by 4/30/25.
- Continue to ensure proper documentation and completion of all initial and follow-up PREA risk assessments.
- Continue to update WA Way Action Plan and Charter. Due to staffing changes and shortages, staff trained in WA Way implementation was diminished. A new Community Corrections Officer and two Correctional Officers were trained in contact officer methods, normalization, dynamic security, and other processes to improve the humanization of our facility.



TRI-CITIES REENTRY CENTER

Tri-Cities Reentry Center (TCRC) is a partial confinement minimum custody facility located at 524 E. Bruneau Ave, Kennewick, WA near the historic downtown area. TCRC is a single level, 12,500 square foot building on 1.37 acres, one block south of the Columbia River. TCRC has served the community since 1999, and in the past has earned accreditation from the American Correctional Association (ACA). The facility is owned and operated by the State of Washington Department of Corrections. There are 22 full-time staff that provide all operations, including food service, maintenance, custody, and case management services.

TCRC is a co-ed 40 bed facility that houses 34 male residents and six female residents. Each wing accommodates handicap accessible living quarters. The facility includes a recreation room, laundry room, separate male and female television rooms, fitness center, large industrial kitchen and dining room, and a visitation room for family and friends. In the back of facility, there is a large, landscaped yard with a half-court allowing residents to play basketball, volleyball, and bocce games, and have barbeques for residents, family and friends during our family-friendly events held year-round. The average population age range is 19 to 67-years-old with an average length in stay of 4-6 months but can extend to 12 months if they are participating in the Graduated Reentry (GRE) program.

Residents have various opportunities to prepare for reentry back into the community by obtaining employment, attending college/trade classes, receiving driver's license, and attending community programs. TCRC staff implements the Amend principles by creating and fostering professional relationships with the residents to get to know them while using dynamic security to keep others in the Reentry Center and the community safe.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	1	0	0	0	0	0	1	0
2015	0	0	0	0	0	0	0	0	0	0
2016	0	0	0	0	0	0	0	0	0	0
2017	0	0	0	1	0	0	0	0	0	1
2018	1	0	0	0	0	0	0	0	1	0
2019	1	0	0	0	0	0	0	0	1	0
2020	0	0	0	0	0	0	0	0	0	0
2021	0	0	0	1	0	0	0	0	0	1
2022	0	0	0	0	0	0	0	0	0	0
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	0	0	0	0	0	0	0

Accomplishments for 2024 / Assessment of Facility Progress:

- TCRC successfully completed their 2024 PREA audit. We met all standards and had one exceeded standard.
- There were zero allegations of PREA allegations, concerns, complaints, or grievances.
- TCRC continues to review PREA policies and procedures on an annual basis during our All staff meeting.
- 100% compliance with the completion of PREA Risk Assessments (PRA).
- 100% compliance by Community Corrections Officers (CCO) establishing monitoring plans for residents who were classified as high risk for sexual victimization.
- 100% compliance with the providing of PREA information during orientation to new arrivals.
- 100% compliance for staff completion of annual PREA training by the end of the training year.
- The facility continues to provide numerous avenues for residents to report any allegations of sexual abuse or sexual harassment related concerns to include but not limited to verbal, telephonic, and written.

Identified Gaps and Associated Action Plans:

- A recent vulnerability assessment identified no needs for improvement.
- Incorporate PREA topics in the quarterly tabletop exercises.

Critical Objectives for 2025:

- Continually remind/train staff to be aware of their whereabouts in relation to residents, camera locations and any potential blind spots. Staff should never place themselves in a situation where they are alone with residents out of view of a camera, or other staff/residents present unless there are extenuating circumstances.
- Continually communicate with the residents about the ways to safely report any sexual abuse or sexual harassment allegations. Continually monitor the tone of the facility.
- Invite our sexual assault advocate from SARC to attend the quarterly resident meetings to discuss their services.
- Ensure all staff complete mandatory annual PREA training requirements.
- Continue 100% completion of PREA initial and follow-up assessments.

Wenatchee Valley Reentry Center



Opening in September 2023, Wenatchee Valley Reentry Center (WVRC) is a 118 bed partial confinement minimum custody facility located at 400 Okanogan Ave Wenatchee, WA. WVRC began receiving residents in March of 2024. WVRC is operated by 40 employees all employed by the WADOC.

WVRC is a co-ed facility housing 94 male residents and 24 female residents. This three-story building houses residents on the second and third floors. The first floor is occupied as staff offices, the kitchen, dining room, and the training room. The average population age range is 18-65 years old with an average length in stay of 4 to 6 months but can extend to 12 months.

WVRC residents participate in creating a case plan that identifies areas to work on while in the program. This includes employment, engagement in education and/or training programs, engagement in programs to include Cognitive Behavioral Interventions, medical/mental health, and substance use disorder programs, and establishing positive support networks with family, friends, and the community. Each resident is assigned a Community Corrections Officer and a Reentry Navigator who assists them through an individual case plan for the transition from prison to the community. WVRC has established relationships with community partners that provide medical, mental health, dental, substance abuse disorder programs, and education programming.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2023	0	0	0	0	0	0	0	0	0	0
2024	0	0	0	0	0	0	0	0	0	0

Accomplishments for 2024 / Assessment of Facility Progress:

- 100% compliant with all mandatory staff PREA-related training.
- Established PREA standards for WVRC, to include education of zero-tolerance policy.
- Set-up PREA bulletin boards for WVRC.
- Established key control access cards and assigned keys based on assignment.
- Received first resident at WVRC on March 19, 2024.
- There were no allegations of sexual assault or abuse in 2024.

The facility added 4 new conclave mirrors in the facility, 2 in the CCO/support staff hallway and 1 on each living floor outside the officer duty desk.

Identified Gaps and Associated Action Plans:

- Install PREA phones in resident living quarters, work order has been placed and waiting for installation.
- Install additional cameras in facility, work order has been placed and waiting for installation.

Critical Objectives for 2025:

- Continue 100% completion of PREA Assessments and training.
- Increase staff involvement in the preparation for the Department of Justice (DOJ) PREA Audit.
- Receive a successful compliance score from the Department of Justice (DOJ) PREA Audit.
- Continue to build a PREA educated and zero-tolerance culture with staff and residents.
 - Ensure that PREA training is ongoing.
 - Ensure staff continue to stay abreast of new and/or revised policies.
 - Ensure staff complete annual PREA training.

COMMUNITY CORRECTIONS DIVISION

The Community Corrections Division (CCD) supervises individuals who have either been confined in a county jail or placed in prison (for felony convictions of more than one year) and were sentenced to direct supervision in the community. CCD supervises an active caseload of approximately 14,000 individuals in communities across Washington. CCD employees promote reintegration and public safety by providing guidance, support and program opportunities for all individuals returning into the community. CCD employees hold individuals accountable to their conditions of supervision as they resume life within the community. CCD employees collaborate with and support community stakeholders and parties with a vested interest in the successful transition of individuals into the community. The goal of CCD is to increase successful reentry of individuals to communities utilizing a variety of supervision tools, services, strategies, evidence-based programs and meaningful incentives and sanctions to hold individuals accountable and maintain public safety.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	0	0	1	3	0	8	0	0	1	11
2015	0	1	0	3	0	14	0	0	0	18
2016	0	0	0	1	0	15	0	0	0	16
2017	0	0	0	0	0	9	0	0	0	9
2018	0	0	0	0	0	11	0	0	0	11
2019	0	1	0	0	0	11	0	0	0	12
2020	0	1	0	1	0	10	0	0	0	12
2021	0	0	0	1	0	6	0	0	0	7
2022	0	1	0	1	0	8	0	0	0	10
2023	0	0	0	0	0	4	0	0	0	4
2024	0	1	0	0	0	7	0	1	0	9

Accomplishments for 2024:

- Staff completed required training during this reporting period.
- PREA investigations assigned for local investigation were completed timely.

Identified Gaps and Associated Action Plans:

- Continuing to ensure staff are compliant with annual in-service PREA training requirements.
- Contributing to PREA policy development by staff providing input to the policy author.
- Maintaining a designated PREA Compliance Manager for each region within the division according to current policy.
- Continuing to encourage community corrections staff to hold individuals under DOC jurisdiction accountable for false reporting through the violation/hearing process.

Critical Objectives for 2025:

- Current data reveals that there have been nine PREA allegations made in CCD locations during this reporting period. Of the nine, seven were unfounded, one was substantiated,

and one remains under review at the time of this report. This is a slight increase from the last reporting period. Mechanisms to hold individuals on supervision accountable for making false allegations against staff have been instituted. The conditions, requirements, and instructions form, which is reviewed and signed at intake, contains specific language that informs individuals on supervision that submitting a PREA allegation that provides false or misleading information during a PREA investigation may result in sanctions through the violation process.

- PREA policies, associated forms, and processes have been updated which has assisted in operational guidance for Community Corrections Staff. Given there are so few PREA complaints in the Division this is an item that we will continuously monitor to ensure staff are clear on their expectations and reporting requirements.

CORRECTIONAL INDUSTRIES

Correctional Industries (CI) is aligned under the Department of Corrections, Reentry Division. CI is a voluntary training and workforce development program. CI employs approximately 400 staff supervising over 1,600 incarcerated individuals at 11 facilities statewide. CI work programs are modeled after private sector operations and provide opportunities for individuals to develop technical and social skills. By linking basic skills, vocational skills, and on-the-job training, individuals are better prepared for employment upon their release.

Correctional Industries conducts sexual abuse/sexual harassment investigations that occur amongst Correctional Industries staff within the prisons as well as Correctional Industries Headquarters located in Tumwater, WA.

Year	Substantiated Staff on I/I	Unsubstantiated Staff on I/I	Unfounded Staff on I/I	Open Staff on I/I	Total Staff on I/I
2014	0	3	0	0	3
2015	2	5	0	0	7
2016	1	6	2	0	9
2017	2	7	1	0	10
2018	0	6	4	0	10
2020	0	1	3	0	4
2021	3	1	1	0	5
2022	1	2	1	0	4
2023	2	2	5	0	9
2024	0	2	2	2	6

Accomplishments for 2024:

- Increased the number of trained staff investigators and focused on decreasing the timeline for investigations from initiating to finalizing.
- Total PREA investigations decreased.

Identified Gaps and Associated Action Plans:

- PREA investigations that occurred were initiated for staff who had been employed a short time and had not attended CORE due to backlogs in training opportunities.

Critical Objectives for 2025:

- Continue to support a zero-tolerance culture, and the healthy, safe work environments.
- Implement and follow the guiding principles of Reentry's mission and vision statement.
- As capacity allows, provide Supplemental PREA training to CI staff on the specific risks, signs of compromise, and best practices related to CI operations.

HEALTH SERVICES DIVISION

The Health Services Division is comprised of over 2,000 healthcare professionals, to include, doctors, nurses, psychologists, psychiatrists, substance abuse counselors, sex offender counselors, dentists, re-entry specialists and a host of experienced support staff.

As a team of committed professionals, we share the following values:

- We are each responsible for contributing to the delivery of quality health care.
- All individuals deserve to be treated with compassion and respect.
- Patient education is a path to good health.
- Evidence-based practices are the essentials of quality care.
- Successful re-entry includes linking patients with health care providers.
- Our customers include both internal and external partners.

The Health Services Division conducts sexual abuse/sexual harassment investigations that occur amongst Health Services staff within the prisons.

Year	Substantiated	Unsubstantiated	Unfounded	Open	Total
	Staff on I/I	Staff on I/I	Staff on I/I	Staff on I/I	Staff on I/I
2014	6	3	20	0	29
2015	3	10	10	0	23
2016	3	4	10	0	17
2017	3	3	19	0	25
2018	5	1	15	0	21
2020	6	17	14	0	37
2021	0	9	9	0	18
2022	6	6	28	0	40
2023	5	13	9	0	27
2024	2	9	7	19	37

Accomplishments for 2024 / Assessment of Facility Progress:

- Continuation of bi-monthly meetings established with the Assistant Secretary, Health Services administrators, and Health Services Human Resources to review progress of PREA investigations and ensure timeliness of completion.
- Encouraged health services staff across the state to engage in PREA training opportunities.
- Continuation of trained staff in addressing the transgender population by utilizing correct pronouns to avoid mis-gendering. Development of a protocol for transgender patient care.
- Continuation of a PREA Investigation tracking document that allows the investigator, Human Resources, and the Appointing Authority to track the progression of the PREA Investigations. This tracking has reduced the timeframes to complete PREA investigations providing routine discussions and updates to complete investigations.

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Identified Gaps and Associated Action Plans:

- Lack of health services staff certified as PREA investigators at each facility had a negative impact on the completion of investigations. As Health Services continues to hire staff and fill positions, it is affording the opportunity to expand the number of PREA investigators that we have.

Critical Objectives for 2025:

- Ensure that all incarcerated individuals involved in an alleged PREA incident have immediate access to Medical and Mental Health care per current policy and Patient Centered Care Model.
- Implement and follow the guiding principles of the unit mission and vision statement.
- Additional investigators were assigned to Health Services to impact the timeliness and completion of PREA investigations.
- The priority for our Appointing Authorities is to support a zero-tolerance culture of our patients in Health Services Division.

OTHER FACILITIES / OPERATIONAL AREAS

This section details investigation data related to staff assigned to the reentry division including, Education, Transition Services, Cognitive Behavioral Intervention, Housing Voucher Services, Community contracts, Strength in Families programming, and Fentanyl Task Force, Lead, and MA5; the Indeterminate Sentence Review Board, and staff assigned to agency Headquarters.

Year	Substantiated		Unsubstantiated		Unfounded		Open		Total	
	I/I on I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I	I/I On I/I	Staff On I/I
2014	1	0	5	1	7	1	0	0	13	2
2015	1	6	8	4	10	6	0	0	19	16
2016	0	2	2	1	3	3	0	0	5	6
2017	1	0	2	4	1	0	0	0	4	4
2018	0	0	0	0	1	0	0	0	1	0
2019	0	0	2	4	0	2	0	0	2	6
2020	0	0	0	1	0	2	0	0	0	3
2021	0	3	2	4	2	1	0	0	4	8
2022	0	1	0	2	0	2	0	0	0	5
2023	0	0	1	3	0	1	0	0	0	5
2024	0	0	1	0	1	1	4	1	6	2

Additionally, this section includes investigation data from facilities no longer in operation, which includes McNeil Island Corrections Center, Madison Inn Work Release, Pine Lodge Corrections Center for Women, Progress House Reentry Center, Rap House / Lincoln Park Reentry Center, Larch Corrections Center, Bishop Lewis Reentry Center, and Tacoma Pre-Release.

Current accomplishments and corrective action plans are not associated with these areas.

DEFINITIONS as updated 05/07/2024

Sexual Misconduct includes aggravated sexual assault, individual-on-individual sexual assault, sexual abuse, and sexual harassment. It also includes staff-on-individual sexual harassment and staff sexual misconduct.

Staff include department employees, contract staff, volunteers, and any other person providing services in department facilities or offices.

Consensual, non-coerced sexual activity between individuals under the Department's jurisdiction is prohibited by department rule but is not defined as a violation of PREA policies.

The following definitions are applicable to department policies relating to sexual misconduct:

- A. **Aggravated Sexual Assault** includes sexual acts perpetrated by either staff or an individual that occurred within the previous 120 hours and involve penetration or exchange of bodily fluids.
- B. **Individual-on-Individual Sexual Assault** is an incident in which one or more of the following acts occurs between 2 or more individual if the victim does not consent, is coerced into such act by overt or implied threats of violence or is unable to consent or refuse:
 1. Contact between genitalia (i.e., penis, vulva, vagina) or between genitalia and the anus involving penetration, however slight. This does not include kicking, grabbing, or punching genitals when the intent is to harm or debilitate rather than sexually exploit.
 2. Contact between the mouth and the penis, vagina, vulva, or anus.
 3. Penetration of the anal or genital opening of another individual, however slight, by a hand, finger, or other instrument.
 4. Coerced sexual activity in response to pressuring, offer of protection, payment of debt, etc.
- C. **I/I-on-I/I Sexual Abuse** includes sexual contact between two or more individuals if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:
 1. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttock of another person excluding contact incidental to a physical altercation.
 2. Excluding kicking, grabbing, or punching when the intent is to harm or debilitate rather than sexually exploit.
- D. **Staff Sexual Misconduct** includes the following acts when performed by staff:
 1. Engaging in sexual intercourse with an I/I.
 - a. Sexual intercourse includes vaginal, anal, and oral intercourse, as well as the penetration of an individual's anal or genital opening, however slight, by a hand, finger, object, or other instrument. Penetration with an object is not considered sexual intercourse when it is done for the purpose of a legitimate medical procedure.
 2. Allowing an individual to engage in sexual intercourse as defined above with another staff.

3. Intentional contact either directly or through clothing, of or with the genitalia, anus, groin, breast, inner thigh, or buttock of an incarcerated individual that is unrelated to official duties or where the staff has the intent to abuse, arouse, or gratify sexual desire.
4. Compelling or allowing an individual to touch the genitalia, anus, groin, thigh, breast, or buttock of any staff or another individual, either directly or through clothing, that is unrelated to official duties or where the staff has the intent to abuse, arouse, or gratify sexual desire.
5. Kissing an individual or allowing oneself to be kissed by an individual.
6. Any display by a staff of his/her uncovered genitalia, breast, or buttock in the presence of an individual.
7. Voyeurism - An invasion of privacy of an individual by staff for reasons unrelated to official duties, such as peering at an individual who is using a toilet in their cell to perform bodily functions, requiring an individual to expose their buttocks, genitals, or breasts, or taking images of all or part of an individual's naked body or of an I/I performing bodily functions.
8. Engaging in any of the following acts for the purpose of gratifying the sexual desire(s) of any person or getting an I/I to engage in staff sexual misconduct, or when the act has sexual undertones (i.e., can reasonably be inferred to be sexual in nature, judged according to a reasonable person's reaction to a similar act under similar circumstances):
 - a. Writing letters, showing pictures, or offering gifts or special privileges to an incarcerated individual.
 - b. Engaging in a personal relationship with an individual known to be under Department jurisdiction, without legitimate penological purpose unless expressly authorized by the Secretary/designee.
 - c. Pat or strip searches conducted in violation of DOC 420.310 Searches of Incarcerated Individuals, DOC 420.325 Searches and Contraband for Work Release, DOC 420.390 Arrest and Search, and/or operational memorandums.
9. Threatening, bribing, or coercing an individual to engage in staff sexual misconduct.
10. Any attempt or request to engage in sexual misconduct.
11. Purposefully helping another person engage in staff sexual misconduct.
12. Discouraging or preventing individuals and/or staff from making good faith reports of staff sexual misconduct in a timely manner.

E. **Sexual Harassment** includes:

1. Repeated and unwelcome sexual advances, requests for sexual favors, verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one individual directed toward another, or
2. Deliberate and repeated verbal comments or gestures of a sexual nature to an individual by staff, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures, to include:
 - a. Comments made by staff about an I/I's body intended to abuse, humiliate, harass, degrade, or arouse any person.
 - b. Demeaning or sexually oriented statements/gestures made by staff in the presence of an individual.

Department of Justice PREA Resource Center, (FAQ 06/02/2015) states, "'Repeated, in the context of this provision, means more than one incident. Please note that the

seriousness of the conduct should be taken into account in determining the appropriate commensurate response by the agency or facility. Serious misconduct along these lines, even if committed once, should still be addressed by the agency or facility.”