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	POLICY	DOG AND CAT PROGRAMS IN PRISONS		

REVIEW/REVISION HISTORY:

Effective: 7/1/14 Revised: 1/1/16 Revised: 9/10/21

SUMMARY OF REVISION/REVIEW:

Major changes to include updating terminology, removing content covered by contract with partner organizations, and a reorganization of information. Read carefully!

APPROVED:

Signature on file

CHERYL STRANGE, Secretary Department of Corrections 8/6/21

Date Signed

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REFERENCES:

DOC 100.100 is hereby incorporated into this policy; <u>RCW 72.09.100</u>; <u>WAC 137-80</u>; DOC 150.100 Public Information; DOC 150.150 Visits and Tours of Department Facilities and Offices; DOC 460.000 Disciplinary Process for Prisons; DOC 490.100 Incarcerated Volunteers; DOC 530.100 Volunteer Program; DOC 700.100 Class III Work Programs; DOC 850.025 Outside Employment/Volunteer Activities; DOC 890.000 Safety Program

POLICY:

- I. The Department has established dog and cat programs to provide education and training opportunities for incarcerated individuals to facilitate successful return to the community while improving behavior and a sense of responsibility.
- II. Programs will focus on:
 - A. Socialization and basic training for dogs or cats to increase adoptability, or
 - B. Therapy and/or service training for dogs to provide assistance for program clients.

DIRECTIVE:

- I. General Requirements
 - A. In coordination with the Canine Program Manager, each Superintendent may establish a dog and/or cat program and determine if positions are compensated or voluntary per DOC 490.100 Incarcerated Volunteers or DOC 700.100 Class III Work Programs.
 - 1. The Superintendent will designate a Program Coordinator responsible for day-to-day program operations at the facility.
 - B. Dog/cat programs will be operated by a partner organization that is a public benefit non-profit organization (e.g., local/county shelter facilities) with experience in dog/cat training, care, and adoption.
 - 1. Each facility will have a written contract in place with the partner organization. The Program Coordinator will work with Contracts and Legal Affairs to review the contract content and establish the scope of work.
 - 2. All dogs and cats entering the program will be the property and responsibility of the partner organization.
 - 3. The Department will not be liable for any injury to the dog/cat while on facility grounds.

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- C. Partner organization personnel, including facility employees volunteering onsite with the program, will be screened per DOC 530.100 Volunteer Program.
 - 1. Facility employees who volunteer off-site with the program's partner organization must report their service per DOC 850.025 Outside Employment/Volunteer Activities.
 - 2. To avoid conflict of interest and Fair Labor Standards Act issues, the Program Coordinator will not serve as a volunteer for the partner organization.
- D. Department employees will not use state time and/or resources to provide volunteer services or support to the partner organization (e.g., training of dogs/ cats, creating/revising announcements or advertising, maintaining online sites or social media, conducting fundraisers), except when required as part of official duties.
- E. Facility employees, contract staff, volunteers, and incarcerated individuals must request permission to touch any dog or cat from the assigned individual managing the animal.
- F. Any program-related interviews, photographs, and/or audio/video recording of Department employees or incarcerated individuals will be coordinated with the facility's Public Information Officer and will comply with DOC 150.100 Public Information.
- G. The Superintendent, Program Coordinator, and partner organization trainer may approve, deny, and/or remove any dog or cat entering/participating in the program.
- Η. Incarcerated individuals participating in the program are required to comply with the partner organization and any facility program rules.
- Ι. Program dogs and cats will not reside permanently within any facility.
- П. Responsibilities
 - A. The Canine Program Manager will oversee dog and cat programs, and:
 - 1. Review program contracts prior to finalization.
 - 2. Assist with the planning and implementation of programs and act as a resource to partner organization personnel.
 - 3. Conduct facility visits to observe the programs as needed.

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4. Review allegations of mistreatment of program dogs/cats.

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- 5. Meet quarterly with Program Coordinators to identify program needs, discuss barriers, and ensure compliance with program requirements.
- Β. The Program Coordinator will:
 - 1. Ensure compliance with policy and facility procedures.
 - 2. Coordinate with the Canine Program Manager and the program's partner organization for program development, implementation, operation, training, and program schedules/activities.
 - 3. Coordinate with the partner organization to develop and maintain training materials for incarcerated participants.
 - 4. Maintain safety and security procedures governing incarcerated participants and program dogs/cats.
- III. Eligibility, Application, and Screening
 - Α. Incarcerated individuals who have documented abuse toward an animal will not be eligible to participate in a dog/cat program.
 - B. Incarcerated individuals may apply to participate in a dog/cat program by completing the facility's program application.
 - C. A review must be conducted for all participants by a multidisciplinary Facility Risk Management Team and will include a representative from mental health to screen applicants for suitability.
- IV. Dog/Cat Care and Hygiene
 - Α. Each facility that has a dog/cat program will establish procedures for the care and hygiene of dogs/cats, which will include:
 - 1. Guidelines for housing/care
 - 2. Feeding and food storage
 - 3. Medication
 - 4. Grooming and bathing
 - 5. Laundry procedures
 - Designating exercise, training, and break areas 6.
 - 7. Equipment and supply accountability
 - Disposal of dog/cat waste 8.

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- B. All socialization and basic training dogs and cats will be housed one dog or cat per cell or room except for puppies/kittens under 3 months of age, who may be housed together.
- C. The cell/room where a dog or cat is housed will be clearly identified and caution should be used when entering.
- D. Incoming dogs/cats will be provided with a crate to ensure their safety and limit damage during the incarcerated participant's sleep hours. Crates for all other dogs/cats should be available on an as needed basis.
 - 1. Cats must be provided with a crate to facilitate transport as needed or in the event of an emergency.
- V. Observed or Alleged Mistreatment
 - A. In the event of observed or alleged mistreatment of a dog/cat:
 - Appropriate notifications and reports will be completed to include DOC 21-917 Incident Report and a report in the Incident Management Reporting System (IMRS).
 - a. The reports will be forwarded to the Canine Program Manager for review.
 - 2. The dog/cat may be removed from the incarcerated participant's care for examination by partner organization staff/volunteers to determine the animal's physical injury and mental stress.
 - a. Based on the results of the examination, the dog/cat will be transported for treatment or reassigned to another participant's care pending the outcome of an investigation.
 - 3. A facility employee not involved in the program will be assigned to investigate.
 - a. If the investigator concludes that the complaint was unsubstantiated or unfounded, the participant may be reinstated into the program and the dog/cat returned to the participant's care.
 - b. If the investigator concludes that misconduct occurred, the participant will be:
 - 1) Immediately terminated from the program and removed from the cell/room where the animal is housed,

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	2) Re	estricted from particip	ating in any Departr	ment dog/cat

- Restricted from participating in any Department dog/cat program, and
- 3) Subject to infraction per DOC 460.000 Disciplinary Process for Prisons and referral for prosecution when appropriate.
- VI. Damage or Injury Caused by a Dog/Cat
 - A. Incarcerated participants will be responsible for all personal property within their living areas.
 - B. If a dog/cat damages state-owned property, the state will assume the cost of replacement or repair.
 - 1. Restitution for damage resulting from negligence by an incarcerated participant may be sought through the disciplinary process.
 - C. All injuries caused by a dog/cat will be reported per DOC 890.000 Safety Program and all appropriate notifications and reports will be completed to include submitting DOC 21-917 Incident Report and a report in IMRS.
 - 1. Injured incarcerated individuals will seek medical attention through Health Services.
 - 2. Injured employees and program staff/volunteers may seek medical care through their health care provider.
 - 3. In the event of a dog/cat bite, the Program Coordinator will file any necessary reports with city/county authorities, notify the Canine Program Manager, and an employee will be assigned to investigate the incident.
 - a. While under investigation, the animal will be removed from the facility.
 - b. The investigation will be conducted by an employee that is not involved in the program.
 - c. The Program Coordinator will notify the Canine Program Manager of the outcome.
 - d. Based on the findings, the dog/cat may be returned to the program.
- VII. Emergency Procedures

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- A. The Program Coordinator will ensure that an emergency contact list is current and easily accessible to include:
 - 1. Emergency and/or afterhours veterinary service phone number, address, and directions, and
 - 2. Contact information for the Program Coordinator/designee and partner organization personnel.
- B. Each program will develop written emergency procedures to address:
 - 1. Injury to any individual by a dog/cat,
 - 2. Health-related emergencies involving a dog/cat,
 - 3. Temporary removal of a dog/cat(s) from a unit, and
 - 4. A full evacuation of all dogs/cats from the facility.
- VIII. Adoption/Final Placement
 - A. All adoption materials will list the partner organization as the official contact and will not include Department phone numbers or email addresses.
 - B. The adoption of dogs/cats will not take place within the secure perimeter of the facility unless the following requirements are met:
 - 1. The partner organization obtains written approval in advance from the Superintendent through the Program Coordinator.
 - 2. New owners and other guests entering the facility must be processed per DOC 150.150 Visits and Tours of Department Facilities and Offices.
 - 3. Program staff/volunteers must be onsite to complete paperwork, hand off the dog/cat, and manage the transfer.
 - 4. Adopted dogs and cats must remain under adult control at all times.

DEFINITIONS:

Words/terms appearing in this policy may be defined in the glossary section of the Policy Manual.

ATTACHMENTS:

None

DOC FORMS:

DOC 21-917 Incident Report