SUBTLE INAPPROPRIATE BEHAVIOR

The following are examples of subtle inappropriate behavior. This list reflects various acts or comments which are sometimes hard to identify as inappropriate because they are not as overt as the common types of inappropriate behavior. This list is not exhaustive, but illustrates the varied situations, comments, and actions which come within the arena of subtle inappropriate behavior.

- Leering looks
- Inappropriate joking and innuendoes
- Double meanings to statements (e.g., “If you’d like to spend some time with me, I’ll teach you how it’s done.”)
- Sexual horseplay
- Arm around the shoulder and/or waist
- Hand on knee
- Making comments about “gals”
- “Whenever I go into the office, my supervisor eyes me up and down, making me feel uncomfortable.”
- “Often in meetings, my supervisor continually glances at me and treats me as if we are at an intimate social gathering instead of a business meeting.”
- “Every time we meet, my supervisor kisses me on the cheek or hugs me.”
- “My supervisor puts his hand on my arm when making a point.”