

# NOTICE OF RIGHTS FOR INDIVIDUALS WITH DISABILITIES

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## THE RIGHT TO REASONABLE ACCOMMODATIONS

Individuals with disabilities have the right to receive reasonable accommodations to make programs and services accessible.

To ensure effective access to programs, activities, and services, the Department will, as needed by individuals with disabilities:

1. Make reasonable modifications in policies, practices, and/or procedures,
2. Remove barriers to access, and/or
3. Provide auxiliary aids and services.

If the action needed to provide effective access creates an undue burden or poses a legitimate safety or security concern, the action will not be required.

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Deaf and hard of hearing individuals may get an interpreter and other services at facilities where needed in:

- Classification
  - Community supervision
  - Dental
  - Substance Use Disorder Treatment
  - Disciplinary hearing
  - Education
  - Resolution requests
  - Medical
  - Mental health
  - Programs
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## HOW TO ASK FOR A REASONABLE MODIFICATION/ACCOMMODATION

Individuals with disabilities must ask the facility ADA Coordinator, case manager, or other Department personnel, in person or in writing, for accommodations, interpreters, and other services.

## THE FACILITY/SECTION ADA COORDINATOR IS:

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## HOW TO FILE FOR RESOLUTION

Individuals who believe they were discriminated against by Department personnel because of their disabilities, have the right to file a request for a resolution per DOC 550.100 Resolution Program.

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This notice will be posted or available for review in prominent places at each Department facility, including reception/intake areas, living units, and libraries.