



Arcadia 20 Hand Crew (ARC20)



WE ARE LOOKING FOR YOU!

NEW EMPLOYMENT OPPORTUNITY!



Reach out through the DNR Transition kiosk mailbox if you have any questions!

Department of Natural Resources in collaboration with the Department of Corrections is providing a great employment opportunity to individuals transitioning from incarceration to the community.



ARC20

REQUIREMENTS

- A minimum of six (6) months experience as a Forestry Worker at one of three DNR Camps:

AHCC Minimum Security Unit

CCCC

OCC

- Obtained your fire qualification facilitated through one of the DNR Camps.
- A recommendation to the ARC20.
- Submitted an application packet and passing a formal panel interview.

The Washington State Department of Natural Resources (DNR) Transitional Crew, also known as the Arcadia 20 Hand Crew (ARC20), is a direct result of the passing and funding of HB1168 in 2021. The bill directed DNR and Department of Corrections (DOC) to develop opportunities to expand existing programs to provide the additional wildfire, forest health, and silvicultural capacity necessary to implement the goals of this act, including a post-release program that helps formerly incarcerated individuals who served on state fire response crew obtain employment in wildfire suppression and forest management.

ARC20's organizational structure includes a superintendent, foreman, three crew squad bosses, and 15 crew members, making up the 20-man hand crew.

As a member of ARC20, you would be a fully-fledged Washington State employee with DNR. With that you would receive full benefits to include medical, optical, dental, paid time off, holidays off, retirement, and are union represented.

ARC20 assists with wildfire response and suppression efforts in six Eastern Washington counties, specifically Spokane, Stevens, Pend Oreille, Lincoln, Okanogan, and Ferry County.

In addition to wildfire suppression, the crew aids in the treatment of forest health and lands restoration in Eastern Washington. Forest health work completed by ARC20, aiding in DNR's Wildfire Protection 10-year Strategic Plan, and the 20-year Forest Health Strategic Plan includes reducing heavy and fine wooded materials through fire fuel reduction, forest thinning, vegetation management, building potential control lines, creating strategic fuel breaks, prescribed burning, mitigation of tree insect infestation, disease control, erosion control, and post-fire recovery activities. These efforts contribute to Washington's preparedness, response, recovery, sustainability of landscapes, and resilience – in the face of wildland fires, helping our community lands resist damage and recover quickly. Communities are better prepared and adapted for current and future wildland fire regimes, making responses safer and more effective.



Department of Natural Resources has full hiring authority for the Arcadia 20 Hand Crew. Department of Corrections does not conduct or initiate the hiring process.



If selected, you are afforded the opportunity of 18 months of employment with ARC20. You will receive continued wildfire training opportunities, gain further knowledge of silviculture and wildfire operations, in turn making you more employable, and you get to be part of an amazing team!