

Solitary Confinement Transformation Project

INVESTMENT TIMELINE



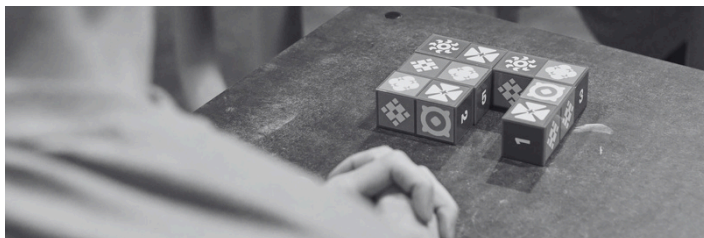
Value

The Department of Corrections has strategically laid the foundation for transformative change in solitary confinement practices, underlining a commitment to more humane corrections.

Through expert assessments, focus groups, and stakeholder engagement, a comprehensive plan to reduce solitary confinement by 90% was developed and initiated.

With secured funding, we selected Stafford Creek Corrections Center to pilot a proof of concept that enabled targeted investments to enhance incarcerated rehabilitation, safety, and staff support. Key initiatives have led to improved well-being, increased out-of-cell time, and tailored programming.

This proactive approach ensures sustainable improvements, ongoing feedback incorporation, and continued progress in correctional practices that prioritize both safety and human dignity.



Overall Accomplishments

- Engaged subject matter experts Falcon and ISG to assess requirements for reducing the use of solitary confinement.
- Held focus groups to understand staff and incarcerated ideas, needs, and challenges.
- Developed Solitary Confinement Transformation Project Plan to reduce the use of solitary confinement by 90% if adequately funded.
- Launched Solitary Confinement Transformation Project proof of concept at Stafford Creek Corrections Center.
- Drafted interim report on accomplishments to date and recommendations to reach goals.

Investments

FY 2022 Supplemental

- 10.3 FTEs
- Established 10 positions: 1 SGT, 9 CO 2s

FY 2023 Supplemental

- 26.0 FTEs
- Established 19 positions: 1 Chief of Psych, 1 SGT, 15 CO 2s, 2 OSI staff

FY 2024 Total

- 21.5 FTEs
- Net 24 positions carried over and established: 1 Chief of Psych, 2 Psych Associates, 1 Mission Housing Manager, 1 SGT, 17 CO 2s, 2 OSI staff

FY 2025 Total

- 39.1 FTEs
- Net 39 positions carried over and established: 1 Chief of Psych, 2 Psych 4s, 6 Psych Associates, 1 Mission Housing Manager, 1 Investigator 2, 1 SGT, 24 CO 2s, 2 OSI staff, 1 OA 3

Education

AHCC: Spokane Community College

- .3 FTE faculty, new funding in FY23
- ABE/GED

CBCC: Peninsula College

- .3 FTE faculty, existing funding
- ABE/GED

CRCC: Walla Walla Community College

- .3 FTE faculty, new funding in FY23
- ABE/GED

MCC: Edmonds Community College

- .3 FTE faculty, new funding in FY23
- ABE/GED

SCCC: Grays Harbor Community College

- .3 FTE faculty, new funding in FY23
- ABE/GED

WCC: Centralia College

- .3 FTE faculty, existing funding
- ABE/GED

WSP: Walla Walla Community College

- 3.0 FTE faculty, up from FY23
- ABE/GED/pre-college

Accomplishments and Progress by Fiscal Year

FY 2025

Stafford Creek Corrections Center

- Established 7 COs, 1 Investigator 2, and 1 Office Assistant to support more time out of cell and tracking.
- Developed a survey for RHU individuals to share their input and requests for programming ideas.
- Held workshops for custody staff for out-of-cell concepts and planning.
- Implemented new yard and shower rotation facilitating two additional hours out of cell.
- Installed Wi-Fi in RHU.
- Changed visitation schedule to mirror GP visiting.
- Began out-of-cell Stress/Anger Management program in RHU. Started Redemption program in RHU.
- Implemented SOAR tracking process to understand time being offered and received.
- Developed and implemented F.A.S.T. Program to build social engagement time out of cell.
- Defined key performance indicators for proof of concept success.
- Developed site-specific SIM-P map to identify opportunities for process improvement.
- Held focus groups and assessments to understand staff and incarcerated ideas, and impacts.
- Purchased an additional eight programming chairs.
- Establishing a Resource Team Psych Associate to provide mental health treatment to participants.

Clallam Bay Corrections Center

- Established Washington Way Resource Team, consisting of 1 Sergeant and 4 COs. Setup Resource Room.
- Resource Team interviewed, identified, and began using program dynamics with max custody individuals.
- Received additional staffing for medical escorts and staff enhancing patient care in RHU.
- Working on implementing two hours of out-of-cell time for all incarcerated individuals in RHU.
- Recruiting for a Corrections Specialist to deliver Thinking for Change program in RHU.
- Planning for outside yards in progress, estimated to be completed July 2025.
- Establishing additional programming in GP and RHU with additional FTEs recently approved.
- Establishing Resource Team Psych Associate to provide mental health treatment to participants.
- Establishing additional Psych Associate for Health Services.
- Expanding DOCART in RHU to Safe Harbor Close Custody Unit.

Washington State Penitentiary

- Construction on outside yard beginning winter 2024, offering fresh air and sunlight upon completion.
- Establishing Resource Team Psych Associate to provide mental health treatment to participants.
- Delivering the Thinking for Change program in RHU.

FY 2024

Stafford Creek Corrections Center

- Permanently established Washington Way Resource Team.
- Painted and installed murals.

Clallam Bay Corrections Center

- Peninsula College provided out-of-cell Basic Skills classes and dayroom laptop access, along with continued business and vocational programs for RHU individuals.
- Continued to deliver the Intensive Transition Program in the Safe Harbor Unit.
- Painted the RHU and hung murals in the E & F units.
- Established the Connect program to assist max individuals in reconnecting with their interior life.
- Established specific tools to assist staff with RHU placements.

Washington State Penitentiary

- Expanded visiting hours, allowing extended visits 7 days a week during business hours.
- Installed murals in IMU North.

FY 2023

Stafford Creek Corrections Center

- Initiated Washington Way Resource Team with Amend principles.

Clallam Bay Corrections Center

- Engaged with maximum custody individuals through Aggression Replacement Therapy.
- Implemented ad-seg pending transfer pod.

Washington State Penitentiary

- Increased IMU South staff with 6 Escort COs to allow for 3 hours of out-of-cell time per day.
- Installed additional programming chairs in the MODS.
- Installed murals in IMU South.
- Established Washington Way Resource Team.

FY 2022

Stafford Creek Corrections Center and Washington State Penitentiary

- Established transfer pod.