



STATE OF WASHINGTON
DEPARTMENT OF CORRECTIONS
P.O. Box 41100 • Olympia, Washington 98504-1100

October 26, 2021

TO: All Prisons and Reentry Division Employees

FROM: Mike Obenland, Assistant Secretary
Men's Prisons Division

Danielle Armbruster, Assistant Secretary
Reentry Division

SUBJECT: Governor's Amended Proclamation 20-05: Vaccination Requirement

On August 9, 2021, Governor Inslee issued an amended proclamation announcing the requirement of all state-employees, on-site independent contractors, volunteers, and goods and services providers be fully vaccinated against COVID-19 on or before October 18, 2021. Recently it was identified by our Business Services Contracts Department that the proclamation includes some incarcerated workers who work for or at state agencies. Therefore, the following incarcerated jobs and/or job classes have been Identified as positions that require vaccination:

- Department of Natural Resources (DNR) Crew
- Department of Veteran's Affairs (DVA) Work Crew
- Class II: All workers with Job assignments that required that they leave a prison facility or have community access.
- Class IV Workers (Off-site Work Crews)

Anyone working for DNR or DVA needs to be fully vaccinated (at least 2 weeks after the J&J vaccine or second Moderna/Pfizer vaccine) by October 19, 2021 or they will not be able to go to work unless there is an approved religious or medical exemption in place.

For those who are not fully vaccinated, DOC will hold the job position until December 13, 2021 to allow for individuals to complete the vaccination requirement. Those who decide to not vaccinate will not be infraacted for failure to program if actively seeking employment elsewhere.

Those who would like to request a medical or religious exemption, complete the COVID-19 Vaccine Religious/Medical Exemption Request for Incarcerated Individuals. Incarcerated Individuals have been informed that this form is available from their counselor. Employees will receive an email from Lisa Flynn that will provide instruction and the new form. In the future, the form will be made available on the iDOC.

It is possible that other contracted employers may require COVID-19 vaccination moving forward.

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