

OUR CORE VALUES



We walk the talk to motivate change.



We provide opportunity for second chances.



We foster understanding and mentor growth.



We build unity and strength through collaboration.



We inspire and empower individual success.

“Our dedication and commitment to provide quality products and services is matched by our dedication to provide quality work experiences, training, and skills development for successful reentry of our incarcerated workforce.”

*— Danielle Armbruster, Assistant Secretary,
Department of Corrections*

Our Mission



OUR MISSION

Correctional Industries is committed to maintain and expand work training programs which develop marketable job skills, instill and promote positive work ethics, and reduce the tax burden of corrections.

OUR VISION

Transform lives and increase successful reentry through training and mentoring.

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About Us

Correctional Industries is a division of the Department of Corrections. Using private industry tools and techniques, Correctional Industries provides on the job training to incarcerated individuals. Individuals develop marketable job skills and increase their chances of successful reentry. On the job training takes place at state correctional facilities and is supported by sales of products and services to state agencies, county and local governments, and not-for-profit organizations.

Thousands of incarcerated individuals gain work experience and training as they produce high quality, competitively priced products, which translates into enormous benefits for taxpayers, eligible customers, and the individuals who work and learn in a correctional industries program.



Preparing for a Successful Reentry

Correctional Industries work programs are modeled after the real world. Employability and technical skills are developed and applied daily. Correctional Industries' workforce development team works with individuals before and after release to prepare for and achieve post-release employment. Correctional Industries workforce development specialists instruct cognitive behavior training, facilitate Job Hunter work readiness training, and help individuals plan for post-release employment. Correctional Industries community employment specialists begin working with individual shortly prior to their release. Using the ABC's of employment, these specialists will work with individuals for up to one-year to find first **A** job, then a **Better** job and a pathway to a long-term **Career**.

The money incarcerated individuals earn while working for Correctional Industries serves many purposes. Per RCW 72.09.111, deductions from wages go toward crime victims' compensation, mandatory savings, cost of incarceration, child support, court-ordered financial obligations and civil judgements. These individuals may choose to send the remainder back home to support family members or use for personal needs. Giving them the chance to support their family while incarcerated allows the family to stay connected and teaches them that they can make a difference.



Correctional Industries Programs

Correctional Industries statewide training programs support and enhance prison safety by reducing idleness and increase public safety by teaching incarcerated individuals job skills. On-the-job training and classroom training provide individuals with opportunities to learn technical and social skills. Through participation in workforce development activities, individuals will find themselves prepared to seek employment upon release.



Workforce Development Classes and Activities

CERTIFICATES OF PROFICIENCY	FORKLIFT CERTIFICATION
COGNITIVE BEHAVIOR	MOCK INTERVIEWS
CONTINUOUS IMPROVEMENT	JOB HUNTER SERIES
FINANCIAL LITERACY	

Examples of Training Positions

ACCOUNTING CLERK	FILES CLERK	MEAT CUTTER
AGRICULTURE WORKER	FOOD PACKING	MECHANIC
ASSEMBLER	FORKLIFT OPERATOR	OFFICE WORKER
BAKER	FREEZER WORKER	OPTICAL LAB TECH
CABINETMAKER	INVENTORY CLERK	PAINTER/POWDER COATING
CARPENTER	LABORER	SAFETY CLERK
COMPUTER OPERATOR	LAUNDRY WORKER	SANITATION WORKER
COOK	LAY-OUT WORKER	SEWING MACHINE OPERATOR
COPY DRAFTER	LEAN CLERK	SHIPPING AND RECEIVING CLERK
CUSTODIAN	MACHINE OPERATOR	TAILOR
DATA ENTRY CLERK	MACHINE REPAIR	UPHOLSTER
DRAFTER	MAINTENANCE WORKER	WAREHOUSE WORKER
FABRIC CUTTER	MATERIAL HANDLER	WELDER

Facilities

ABERDEEN
Stafford Creek Corrections Center (SCCC)
 Custom Furniture, Customer Service, Ergonomic Seating, Laundry, Metal Fabrication, Metal Files and Storage, Office Systems, Panel Systems, Residence Hall Furniture, Site Services, Wood Furniture

AIRWAY HEIGHTS
Airway Heights Corrections Center (AHCC)
 Commissary, Food Distribution, Food Factory, Food Service, Laundry, Optical Lab, Site Services, Textiles, Transportation

BELFAIR
Mission Creek Corrections Center for Women (MCCCW)
 Trades Related Apprenticeship Coaching

CLALLAM BAY
Clallam Bay Corrections Center (CBCC)
 Laundry

CONNELL
Coyote Ridge Corrections Center (CRCC)
 Food Service, Laundry, Mattresses, Site Services, Textiles

FORKS
Olympic Corrections Center (OCC)
 Laundry

GIG HARBOR
Washington Corrections Center for Women (WCCW)
 Braille Services, Computer Aided Design Services, Reception Clothing Distribution, Site Services, Textiles, Trades Related Apprenticeship Coaching

LITTLE ROCK
Cedar Creek Corrections Center (CCCC)
 Laundry

MONROE
Monroe Correctional Complex (MCC)
 Bulk Sales, Commissary, Food Package Program, Food Service, Laundry, License Tabs, Monthly Property Program, Site Services

SHELTON
Washington Corrections Center (WCC)
 Food Service, Laundry, Reception Clothing Distribution, Safety Kits

STEILACOOM
McNeil Island Stewardship (MIS)
 Grounds Maintenance, Marine, Vehicle Maintenance, Waste Water/Water Distribution

TUMWATER
Correctional Industries Headquarters (HQ)
 Furniture Installation and Warranty, Janitorial Products, Textiles Distribution Center, Statewide Transportation

WALLA WALLA
Washington State Penitentiary (WSP)
 Food Service, Laundry, License Plates, Site Services, Transportation

YACOLT
Larch Corrections Center (LCC)
 Laundry

Why Buy from Correctional Industries?

You probably knew that Correctional Industries makes license plates. Well, we also produce a wide variety of high-quality products and provide many useful services to eligible customers across the state of Washington. We can furnish your offices and conference rooms, outfit and promote your organizations, and cost-effectively equip you with the supplies you need.

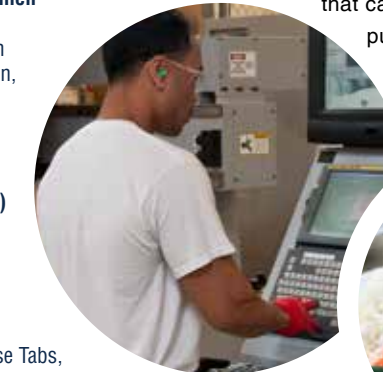
Correctional Industries operates 16 service, manufacturing, and agricultural industries within 11 correctional facilities throughout the state and contributes over \$40 million per year to the Washington economy through purchases from local suppliers and payment of staff salaries.

Satisfaction Guaranteed
 Correctional Industries is committed to the success of its customers. Our job is not done until you say it is!

One-on-One Assistance
 Knowledgeable account executives and production staff are only a phone call away. They can assist in choosing the right solution to fit your every need.

One-Stop Shop
 Finding everything you need is easy when working with our dedicated account executives. If it's not available in our standard offering, we will find it for you.

Free Custom Design
 We understand that unique situations may arise. We have a team of designers that can work with you on customized products - free of charge when you purchase from Correctional Industries.



No Bids Required

All state agencies, political subdivisions of Washington and Oregon states, participating institutions of higher education, qualified nonprofit corporations, and tribal/Indian nations can cut costs and save staff time by purchasing directly from Correctional Industries or through state contracts to avoid the formal bid process.

State Contracts

#05616
State Furniture Contract
 Office systems furniture, ergonomic seating, institutional furniture, residential living furniture (dormitory), lounge furniture, storage and high density filing, tables, desk systems, CAD services, classroom furnishings, remanufactured office systems, office accessories, custom and modified furniture, and "as is" and "buy back/trade-in" office furniture.

#02118
Janitorial Supplies
 Sanitizer, floor cleaner, bathroom cleaner, laundry detergent, degreaser, all purpose cleaner and more.

#06416
Safety Products
 Safety vests, safety pants, first aid and emergency response products.

#05118
Mattresses and Linens
 Dual foam, innerspring, cotton core, clear view and neoprene foam core mattresses, pillows, sheets, mattress covers, towels and washcloths.

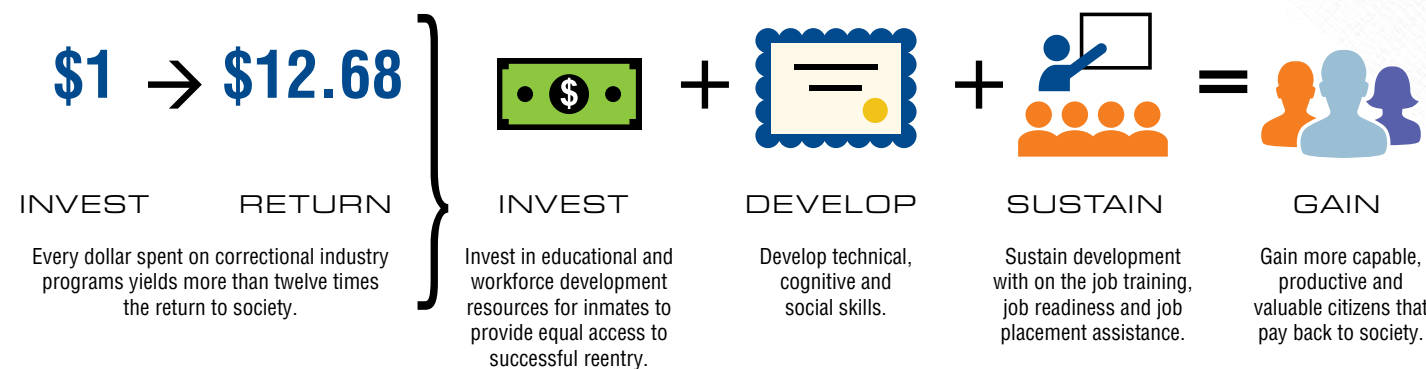
#06616
Clothing, Uniforms and Career Apparel
 Men's and women's pants, shirts, shorts, jackets, sweaters, belts, caps, boots and shoes. Screen printing and embroidery services.

#06516
Undergarments, Male and Female
 Men's briefs, undershirts, T-shirts, polo shirts, thermal knit underwear, boxer shorts, shower shoes, slippers, and socks; Women's thermal knit underwear, underwear, nightgowns, bathrobes, shower shoes, slippers, bras and socks.

#04013
Eye Glasses and Contact Lenses
 Frame styles for men, women, girls, boys, and toddlers in both metal and plastic, in various colors and sizes.

Return on Investment

In partnership with Washington State University, the first ever outcome evaluation of Correctional Industries was completed in 2015. The study concluded that upon release, Correctional Industries workers were significantly less likely to be convicted of a new crime, remained in the community longer, and were significantly less likely to commit a violent offense. Correctional Industries helps to create safer communities by positively impacting post-prison outcomes related to recidivism and employment.



Source: The Washington State Institute of Public Policy, in its comprehensive cost-benefit meta-analysis of return on investment (WSIPP 2019). However, none of the studies used were conducted in Washington State.